LEARNING OUTCOME BASED VOCATIONAL CURRICULUM

JOB ROLE: PLUMBER-GENERAL

(QUALIFICATION PACK: Ref. Id. PSC/Q0104)





PSS CENTRAL INSTITUTE OF VOCATIONAL EDUCATION

(a constituent unit of NCERT, under Ministry of Education, Government of India)

Shyamla Hills, Bhopal-462002, M.P., India http://www.psscive.ac.in



Gandhiji's Talisman

I will give you a talisman. Whenever you are in doubt or when the self becomes too much with you, apply the following test:

Recall the face of the poorest and the weakest man whom you may have seen and ask yourself if the step you contemplate is going to be of any use to him. Will he gain anything by it? Will it restore him to a control over his own life and destiny? In other words, will it lead to Swaraj for the hungry and spiritually starving millions?

Then you will find your doubts and your self melting away.

magandri





LEARNING OUTCOME BASED VOCATIONAL CURRICULUM

Job Role: Plumber-General

(QUALIFICATION PACK: Ref. Id. PSC/Q0104)

SECTOR: Plumbing

Classes 11 and 12



PSS CENTRAL INSTITUTE OF VOCATIONAL EDUCATION
Shyamla Hills, Bhopal-462002, M.P., India
http://www.psscive.ac.in

LEARNING OUTCOME BASED VOCATIONAL CURRICULUM

Plumber–General, February, 2023

© PSSCIVE, 2023

http://www.psscive.ac.in

No part of this work may be reproduced, stored in a retrieval system, or transmitted in any formor by any means, electronic, mechanical, photocopying, microfilming, recording or otherwise, without written permission from the Publisher, with the exception of any material supplied specifically for the purpose of being used by the purchaser of the work.

The views and opinions expressed in this publication are those of the contributors/ authors and do not necessarily reflect the views and policies of PSS Central Institute of Vocational Education, Bhopal. The PSSCIVE does not guarantee the accuracy of the data included in this publication and accepts no responsibility for any consequence of their use.

Published by:

Joint Director
PSS Central Institute of Vocational Education,
NCERT, Shyamla Hills, Bhopal



PATRON

Prof. Dinesh Prasad Saklani,Ph.D., Director, National Council of EducationalResearch and Training (NCERT), New Delhi

Dr. Deepka Paliwal,Ph.D., Joint Director PSS Central Institute of Vocational Education, Bhopal

COURSE COORDINATOR

Prof. Saurabh Prakash
Professor and Head
Engineering and Technology Department,
PSS Central Institute of Vocational Education
Bhopal

FOREWARD

The Pandit Sunderlal Sharma Central Institute of Vocational Education (PSSCIVE), a constituent of the National Council of Educational Research and Training (NCERT) is spearheading the efforts of developing learning outcome-based curricula and courseware aimed at integrating both vocational and general qualifications to open pathways of career progression for students. The curriculum has been developed for the vocational education programme introduced under the Centrally Sponsored Scheme of Samagra Shiksha of the Ministry of Education (erstwhile, Ministry of Human Resource Development) and is aligned to the National Skill Qualifications Framework (NSQF). The curricula for vocational courses are being developed under the project approved by the Project Approval Board (PAB) of 'Samagra Shiksha', which is an overarching programme for the school education sector extending from pre-school to Grade 12.

It is a matter of great pleasure to introduce this learning outcome-based curriculum as part of the vocational training packages for the job role of Plumber-General. The curriculum has been developed for the secondary students of grades 09 and 10 and is aligned to the National Occupation Standards (NOSs) for the job role. The curriculum aims to provide children with employability and vocational skills to support occupational mobility and lifelong learning. It will help them to acquire specific occupational skills that meet employers' immediate skill needs. The teaching-learning is to be done through interactive sessions in classrooms, practical activities in laboratories or workshops, projects, field visits, etc. and professional experience is to be provided through on-the-job training.

The curriculum has been developed and reviewed by a group of experts and their contributions are duly acknowledged. The utility of the curriculum will be adjudged by the qualitative improvement that it brings about in teaching-learning. The feedback and suggestions on the content by the teachers and other stakeholders will be of immense value to us in bringing about further improvement in this document.

Dinesh Prasad Saklani Director National Council of Education Research and Training

PREFACE

India today stands poised at a very exciting juncture in its saga. The potential for achieving inclusive growth is immense and the possibilities are equally exciting. The world is looking at us to deliver sustainable growth and progress. To meet the growing expectations, India will largely depend upon its young workforce. In order to fulfil the growing aspirations of our youth and the demand for a skilled human resource, the Ministry of Education (erstwhile, Ministry of Human Resource Development (MHRD), Government of India introduced the revised Centrally Sponsored Scheme of Vocationalisation of School Education that aims to provide for the diversification of educational opportunities so as to enhance individual employability, reduce the mismatch between demand and supply of skilled manpower and provide an alternative for those pursuing higher education. For spearheading the scheme, the PSS Central Institute of Vocational Education (PSSCIVE) was entrusted with the responsibility to develop learning outcome-based curricula, student textbooks and elearning material for job roles in various sectors.

The PSSCIVE firmly believes that the vocationalisation of education in the nation needs to be established on a strong footing of philosophical, cultural and sociological traditions and it should aptly address the needs and aspirations of the students besides meeting the skill demands of the industry. The curriculum, therefore, aims at developing the desired professional, managerial and communication skills to fulfil the needs of society and the world of work. In order to honour its commitment to the nation, the PSSSCIVE is developing learning outcome-based curricula with the involvement of faculty members and leading experts in the field. It is being done through the concerted efforts of leading academicians, professionals, policymakers, partner institutions, Vocational Education and Training (VET) experts, industry representatives, and teachers. The expert group, through a series of consultations, working group meetings and use of reference materials develops a National curriculum. We extend our gratitude to all the contributors for selflessly sharing their precious knowledge, acclaimed expertise, and valuable time and positively responding to our request for development of curriculum.

The success of this curriculum depends upon its effective implementation, and it is expected that the managers of vocational education programme, vocational educators, vocational teachers/trainers, and other stakeholders will make earnest efforts to provide better facilities, develop linkages with the industry or world of work and foster a conducive learning environment for the students for effectively transacting the curriculum and to achieve the learning outcomes as per the content of the curriculum document.

DEEPAK PALIWAL

Joint Director
PSS Central Institute of Vocational Education

ACKNOWLEDGEMENTS

On behalf of the team at the PSS Central Institute of Vocational Education (PSSCIVE) we are grateful to the members of the Project Approval Board (PAB) of Samagra Shiksha and the officials of the Ministry of Education (MoE), Government of India for the financial support to the project for development of learning outcome-based curricula.

We are grateful to the Director, National Council of Educational Research and Training (NCERT) for his support and guidance. We also acknowledge the contributions of our colleagues at the NCERT, National Council for Vocational Education and Training (NCVET), National Skill Development Corporation (NSDC), Water Management and Plumbing Skill Council (WMPSC) and Sector Skill Council for Management and Entrepreneurship and Professional Skills for their academic support and cooperation in the development of Qualification file and curriculum.

We are grateful to Prof. Saurabh Prakash, Course Coordinator for his untiring efforts and contribution to the development of this learning outcome-based curriculum. The contribution made by Er. Hemant Wadikar, Dr. Abhay Kumar Jha, Ms.Pooja Sharma, Ms. Gunjan Aneja, Dr. Manoj Arya and his team, Industry Partner in the development of the curriculum for domain and non-domain skills is duly acknowledged.

The suggestions and editorial support provided by Dr. Satyendra Thakur, Assistant Professor (Agricultural Engineering), on contractual basis at PSSCIVE, Bhopal are duly appreciated and acknowledged.

CONTENTS

S.No.			Title	Page No.
	Foreword			i
	Preface			ii
	Acknowledgen			iv
1.	Course Overviev	٧		1
2.	Scheme of Units			2
3.	Teaching/Trainin	-		3
4.	Assessment and	Certificatio		4
5 .	Unit Content		GRADE 11	
		Part A	Employability Skills	6
			Unit 1: Communication Skills-III	7
			Unit 2: Self-management Skills-III	9
			Unit 3: Information and Communication Technology Skills-III	10
			Unit 4 : Entrepreneurial Skills-III	11
			Unit 5 : Green Skills-III	12
		Part B	Vocational Skills	13
			Unit 1: Introduction to the sector and the job role	13
			Unit 2: Basics of plumbing	13
			Unit 3: Preparation for plumbing installation and maintenance	15
			Unit 4: Installation of water supply system	16
			Unit 5: Installation of drainage system	19
			GRADE 12	
		Part A	Employability Skills	21
			Unit 1: Communication Skills-IV	21
			Unit 2: Self-management Skills-IV	22
			Unit 3: Information and Communication Technology Skills-IV	23
			Unit 4: Entrepreneurial Skills-IV	24
			Unit 5: Green Skills-IV	25
		Part B	Vocational Skills	26
		ruiib	Unit 1: Installation of plumbing fixtures	26
			Unit 2: Troubleshooting and maintenance for	28
			plumbing Unit 3: Health and safety	29
			Unit 4: Working effectively with others	31
			Unit 5: Optimum utilization of resources	34
6.	Organisation of F			35
7.	List of Equipmen			36
8.			er's Qualification and Guidelines	36
9.	List of Contributors			39

1. COURSE OVERVIEW

COURSE TITLE: Plumber - General

Plumber – General is an important job role in installation and repair of plumbing fittings and fixtures. A Plumber- General is responsible for installation, major repair, maintenance and servicing of pipes and sanitary fixtures in housing, Industrial, commercial and institutional setups as well as on special work. The person should be able to work independently on the assignment. The person should be comfortable in performing laborious work, should be agood listener, good at taking and following instructions, a good team player and result oriented with positive attitude.

COU	RSE OUTCOMES: (n complet	ion	of the cours	e, students :	should be	able to:		
	Communicate								
	Identify the princ								
	Identify and co safety or health				olace that	pose a d	anger or	threat to their	
	Demonstrate sel	f-managem	ent	t skills.					
	Demonstrate the abilities.	e ability to p	oro	vide a self-aı	nalysis in co	ntext of er	ntreprene	urial skills and	
	Demonstrate the of sustainable de		-	=		_	s in meeti	ng thechallenge	S
	Identify and d plumbing;	emonstrate	e s	afe use of	hand and	power to	ools/equip	oment used in	
	Gain insight into Do installation Do repairing of b commercial an	of basic sa basic plumb	nit ing	ary fixtures ir 1 systems, rep	n housing, a	commerc	ial and in	nstitutional setup in housing,	SC
	Maintenance a institutional setu	nd servicino			stems in ho	ousing, co	mmercial	and	
	Coordinating wi	ith the seni							
	Maintaining a he team to deliver				rking envirc	onment. W	ork effect	ively in a	
COU	RSE REQUIREMENT	'S: The learn	er	should have	the basic kn	owledge	of science) .	
COUR secto		npletion of t	his	course, a stud	dent can ta	ke up a co	ourse in the	e area of Plumbir	າင
COUR	SE DURATION:	Crada 11		600 hrs					
		Grade 11 Grade 12		300 hrs 300 hrs					
		Total	:	600 hrs	-				

2. SCHEME OF UNITS

This course is a planned sequence of instructions consisting of Units meant for developing employability and vocational competencies of students of Grades 11 and 12 opting for vocational subject along with general education subjects. The unit-wise distribution of hours and marks for Grade 11 is as follows:

	GRADE 11		
	Units	No. of Hours for Theory and Practical 300	Max. Marks for Theory and Practical 100
Part A	Employability Skills		
	Unit 1: Communication Skills-III	25	
	Unit 2: Self-management Skills-III	25	
	Unit 3: Information and Communication Technology Skills-III	20	10
	Unit 4: Entrepreneurial Skills-III	25	
	Unit 5: Green Skills-III	15	
	Total	110	10
Part B	Vocational Skills		
	Unit 1: Introduction to the sector and the job role	15	
	Unit 2: Basics of plumbing	30	
	Unit 3: Preparation for plumbing installation and maintenance	30	40
	Unit 4: Installation of water supply system	52	
	Unit 5: Installation of drainage system	38	
	Total	165	40
Part C	Practical Work		
	Practical Examination	06	15
	Written Test	01	10
	Viva Voce	03	10
	Total	10	35
Part D	Project Work/Field Visit		
	Practical File/Student Portfolio	10	10
	Viva Voce	05	05
	Total	15	15
	Grand Total	300	100

The unit-wise distribution of hours and marks for Grade 12 is as follows:

	GRADE 12		
	Units	No. of Hours for Theory and Practical 300	Max. Marks forTheory and Practical 100
Part A	Employability Skills		
	Unit 1: Communication Skills-IV	25	
	Unit 2: Self-management Skills-IV	25	

	Unit 3: Information and	20	10
	Communication Technology Skills-IV		
	Unit 4: Entrepreneurial Skills-IV Unit 5: Green Skills-IV	15	
		15	
	Total	100	10
Part B	Vocational Skills		
	Unit 1: Installation of plumbing fixtures	40	
	Unit 2: Troubleshooting and maintenance for plumbing	35	
	Unit 3: Health and safety	30	
	Unit 4: Working effectively with others	40	40
	Unit 5: Optimum utilization of resources	20	
	Total	165	40
Part C	Practical Work		
	Practical Examination	06	15
	Written Test	01	10
	Viva Voce	03	10
	Total	10	35
Part D	Project Work/Field Visit		
	Practical File/Student Portfolio	10	10
	Viva Voce	05	05
	Total	15	15
	Total	300	100

3. TEACHING/TRAINING ACTIVITIES

The teaching and training activities have to be conducted in classroom, laboratory/ workshops and field visits. Students should be taken to field visits for interaction with experts and to expose them to the various tools, equipment, materials, procedures and operations in the workplace. Special emphasis should be laid on the occupational safety, health and hygiene during the training and field visits.

CLASSROOM ACTIVITIES

Classroom activities are an integral part of this course and interactive lecture sessions, followed by discussions should be conducted by trained vocational teachers. Vocational teachers should make effective use of a variety of instructional or teaching aids, such as audio-video materials, colour slides, charts, diagrams, models, exhibits, hand-outs, online teaching materials, etc. to transmit knowledge and impart training to the students.

PRACTICAL WORK IN LABORATORY/WORKSHOP

Practical work may include but not limited to hands-on-training, simulated training, role play, case

© PSS CENTRAL INSTITUTE OF VOCATIONAL EDUCATION, BHOPAL

based studies, exercises, etc. Equipment and supplies should be provided to enhance hands-on learning experience of students. Only trained personnel should teach specialized techniques. A training plan that reflects tools, equipment, materials, skills and activities to be performed by the students should be submitted by the vocational teacher to the Head of the Institution.

FIELD VISITS/ EDUCATIONAL TOUR

In field visits, children will go outside the classroom to obtain specific information from experts or to make observations of the activities. A checklist of observations to be made by the students during the field visits should be developed by the Vocational Teachers for systematic collection of information by the students on the various aspects. Principals and Teachers should identify the different opportunities for field visits within a short distance from the school and make necessary arrangements for the visits. At least three field visits should be conducted in a year.

4. ASSESSMENT AND CERTIFICATION

Upon successful completion of the course by the candidate, the central/state examination board for secondary education and the respective sector skill council will certify the competencies.

The National Skills Qualifications Framework (NSQF) is based on outcomes referenced to the National Occupation Standards (NOSs), rather than inputs. The NSQF level descriptors, which are the learning outcomes for each level, include the process, professional knowledge, professional skills, core skills and responsibility. The assessment is to be undertaken to verify that individuals have the knowledge and skills needed to perform a particular job and that the learning programme undertaken has delivered education at a given standard. It should be closely linked to certification so that the individual and the employer could come to know the competencies acquired through the vocational subject or course. The assessment should be reliable, valid, flexible, convenient, cost effective and above all it should be fair and transparent. Standardized assessment tools should be used for assessment of knowledge of students. Necessary arrangements should be made for using technology in assessment of students.

KNOWLEDGE ASSESSMENT (THEORY)

Knowledge Assessment should include two components: one comprising of internal assessment and second an external examination, including theory examination to be conducted by the Board. The assessment tools shall contain components for testing the knowledge and application of knowledge. The knowledge test can be objective paper based test or short structured questions based on the content of the curriculum.

WRITTEN TEST

It allows candidates to demonstrate that they have the knowledge and understanding of a given topic. Theory question paper for the vocational subject should be prepared by the subject experts comprising group of experts of academicians, experts from existing vocational subject experts/teachers, and subject experts from university/colleges or industry. The respective Sector Skill Council should be consulted by the Central/State Board for preparing the panel of experts for question paper setting and conducting the examinations.

The blue print for the question paper may be as follows:

Duration: 3 hrs Max. Mark: 30

© PSS CENTRAL INSTITUTE OF VOCATIONAL EDUCATION, BHOPAL

		No. of Questions			
S.No.	Typology of Question	Very Short Answer	Short Answer	Long Answer	Marks
		(1 mark)	(2 Marks)	(3 Marks)	
1.	Remembering – (Knowledge based simple recall questions, to know specific facts, terms, concepts, principles, or theories; identify, define or recite, information)	2	1	2	10
2.	Understanding – (Comprehension – to be familiar with meaning and to understand conceptually, interpret, compare, contrast, explain, paraphrase, or interpret information)	1	2	2	11
3.	Application – (Use abstract information in concrete situation, to apply knowledge to new situations: Use given content to interpret a situation, private an example, or solve a problem)	0	1	1	05
4.	High Order Thinking Skills – (Analysis & Synthesis – Classify, compare, contrast, or differentiate between different pieces of information; Organize and/or integrate unique pieces of information from a variety of sources)	0	1	0	02
5.	Evaluation – (Appraise, judge, and/or justify the value or worth of a decision or outcome, or to predict outcomes based on values)	0	1	0	02
	Total	3x1=3	6x2=12	5x3=15	30 (14 questions)

SKILL ASSESSMENT (PRACTICAL)

Assessment of skills by the students should be done by the assessors/examiners on the basis of practical demonstration of skills by the candidate, using a competency checklist. The competency checklist should be developed as per the National Occupation Standards (NOSs) given in the Qualification Pack for the Job Role to bring about necessary consistency in the quality of assessment across different sectors and Institutions. The student has to demonstrate competency against the performance criteria defined in the National Occupation Standards and the assessment will indicate that they are 'competent', or are 'not yet competent'. The assessors assessing the skills of the students should possess a current experience in the industry and should have undergone an effective training in assessment principles and practices. The Sector Skill Councils should ensure that the assessors are provided with the training on the assessment of competencies.

Practical examination allows candidates to demonstrate that they have the knowledge and

© PSS CENTRAL INSTITUTE OF VOCATIONAL EDUCATION, BHOPAL

understanding of performing a task. This will include hands-on practical exam and viva voce. For practical, there should be a team of two evaluators – the subject teacher and the expert from the relevant industry certified by the Board or concerned Sector Skill Council. The same team of examiners will conduct the viva voce.

Project Work (individual or group project) is a great way to assess the practical skills on acertain time period or timeline. Project work should be given on the basis of the capability of the individual to perform the tasks or activities involved in the project. Projects should be discussed in the class and the teacher should periodically monitor the progress of the project and provide feedback for improvement and innovation. Field visits should be organised as part of the project work. Field visits can be followed by a small-group work/project work. When the class returns from the field visit, each group might be asked to use the information that they have gathered to prepare presentations or reports of their observations. Project work should be assessed on the basis of practical file or student portfolio.

Student Portfolio is a compilation of documents that supports the candidate's claim of competence. Documents may include reports, articles, photos of products prepared by students in relation to the unit of competency.

Viva voce allows candidates to demonstrate communication skills and content knowledge. Audio or video recording can be done at the time of viva voce. The number of external examiners would be decided as per the existing norms of the Board and these norms should be suitably adopted/adapted as per the specific requirements of the vocational subject. Viva voce should also be conducted to obtain feedback on the student's experiences and learning during the project work/field visits.

CONTINUOUS AND COMPREHENSIVE EVALUATION

Continuous and Comprehensive Evaluation (CCE) refers to a system of school-based evaluation of students that covers all aspects of student's development. In this scheme, the term 'continuous' is meant to emphasize that evaluation of identified aspects of students 'growth and development' is a continuous process rather than an event, built into the total teaching-learning process and spread over the entire span of academic session. The second term 'comprehensive' means that the scheme attempts to cover both the scholastic and the coscholastic aspects of students' growth and development. For details, the CCE manual of Central Board of Secondary Education (CBSE) or the guidelines issued by the State Boards on the procedure for CCE should be followed by the Institutions.

5. UNIT CONTENTS

GRADE 11

PART A: EMPLOYABILITY SKILLS

S.No.	Units	Duration (Hrs)
1.	Communication Skills - III	25
2.	Self-management Skills - IIII	25
3.	Information and Communication Technology Skills-III	20
4.	Entrepreneurial Skills - III	25
5.	Green Skills - III	15
	Total	110

Unit 1: Communic	ation Skill - III		
Learning Outcome	Theory	Practical	Duration
Demonstrate knowledge of communication	(10 hrs) 1. Introduction to communication process 2. Importance of communication 3. Elements of communication 4. Perspectives in communication 5. Effective communication	 Role play on the communication process Group discussion on the importance of communication and factors affecting perspectives in communication Charts preparation on elements of communication Classroom discussion on the 7Cs (i.e. Clear, Concise, Concrete, Correct, Coherent, Courteous and Complete) for effective 	(25 Hrs)
Demonstrate verbal communication	Verbal communication Public Speaking	communication 1. Role-play of a phone conversation 2. Group activity on delivering a speech and practicing public speaking	02
3. Demonstrate non-verbal communication	Importance of non-verbal communication Types of non-verbal communication Visual communication	Role-play on non-verbal communication Group exercise and discussion on Do's and Don'ts to avoid body language mistakes Group activity on methods of communication	02
4. Demonstrate speech using correct pronunciation	 Pronunciation basics Speaking properly Phonetics Types of sounds 	Group activities on practicing pronunciation	01
5. Apply an assertive communication style	Important communication styles Assertive communication Advantages of assertive communication Practicing assertive communication	 Group discussion on communication styles Group discussion on observing and sharing communication styles 	03

© PSS CENTRAL INSTITUTE C	F VOCATIONAL EDUCATION	I, BHOPAL	
6. Demonstrate the knowledge of saying no	Steps for saying 'No' Connecting words	Group discussion on how to say 'No'	02
7. Identify and use parts of speech in writing	 Capitalisation Punctuation Basic parts of speech Supporting parts of speech 	 Group activity on identifying parts of speech Writing a paragraph with punctuation marks Group activity on constructing sentences Group activity on identifying parts of speech 	03
8. Write correct sentences and paragraphs	 Parts of a sentence Types of object Types of sentences Paragraph 	 Activity on framing sentences Activity on active and passive voice Assignment on writing different types of sentences 	02
9. Communicate with people	Greetings Introducing self and others	 Role-play on formal and informal greetings Role-play on introducing someone Practice and group discussion on how to greet different people? 	02
10. Introduce yourself to others and write about oneself	Talking about self Filling a form	Practicing self-introduction and filling up forms Practicing self-introduction to others	01
11. Develop questioning skill	1.Main types of questions 2.Forming closed and open-ended questions	Practice exercise on forming questions Group activity on framing questions	01
12. Communicate information about family to others	Names of relatives Relations	Practice talking about family Role-play on talking about family members.	01
13. Describe habits and routines	Concept of habits and routines	Group discussion on habits and routines Group activity on describing routines	01
14. Ask or give directions to others	Asking for directions Substituting landmarks	 Role-play on asking and giving directions Identifying symbols used for giving directions 	01
Total			25

Unit 2: Self-mana	gement Skills – III		
Learning Outcome	Theory (10 hrs)	Practical (15 hrs)	Duration (25 Hrs)
Identify and analyse own strengths and weaknesses Demonstrate	 Understanding self Techniques for identifying strengths and weaknesses Difference between interests and abilities Guidelines for dressing 	 Activity on writing aims in life Preparing a worksheet on interests and abilities Role-play on dressing and 	03
personal grooming skills	and grooming 2. Preparing a personal grooming checklist	grooming standards 2. Self-reflection activity on various aspects of personal grooming	04
3. Maintaining personal hygiene	 Importance of personal hygiene Three steps to personal hygiene Essential steps of hand washing 	 Role-play on personal hygiene Assignment on personal hygiene 	03
4. Demonstrate the knowledge of working in a team and participating in group activities	Describe the benefits of teamwork Working in a team	 Assignment on working in a team Self-reflection on teamwork 	03
5. Develop networking skills	Benefits of networking skills Steps to build networking skills	Group activity on networking in action Assignment on networking skills	03
6. Describe the meaning and importance of self-motivation	 Meaning of self- motivation Types of motivation Steps to building self- motivation 	 Activity on staying motivated Assignment on reasons hindering motivation 	03
7. Set goals	Meaning of goals and purpose of goal-setting Setting SMART goals	 Assignment on setting SMART goals Activity on developing long-term and short-term goals using SMART method 	03
8. Apply time management strategies and techniques	Meaning and importance of time management Steps for effective time management	Preparing a checklist of daily activities	03
Total			25

Unit 3: Information	and Communication	Technology Skills - III	
Learning Outcome	Theory (08 hrs)	Practical (12 hrs)	Duration (20 Hrs)
Create a document on the word processor	 Introduction to ICT Advantages of using a word processor. Work with Libre Office Writer 	 Demonstration and practice of the following: Creating a new document Typing text Saving the text Opening and saving file on Microsoft Word/Libre Office Writer. 	02
2. Identify icons on the toolbar	 Status bar Menu bar Icons on the Menu bar Multiple ways to perform a function 	 Group activity on using basic user interface of LibreOffice writer Group activity on working with Microsoft Word 	02
3. Save, close, open and print document	1. Save a word document2. Close a word document3. Open an existing document4. Print	 Group activity on performing the functions for saving, closing and printing documents in LibreOffice Writer Group activity on performing the functions for saving, closing and printing documents in Microsoft Word 	02
4. Format text in a word document	 Change style and size of text Align text Cut, Copy, Paste Find and replace 	 Group activity on formatting text in LibreOffice Writer Group activity on formatting text in Microsoft Word 	02
5. Check spelling and grammar in a word document	 Use of spell checker Autocorrect 	Group activity on checking spellings and grammer using LibreOffice Writer Group activity on checking spellings and grammer using Microsoft Word	02
6. Insert lists, tables, pictures, and shapes in a word document	 Insert bullet list Number list Tables Pictures Shapes 	Practical exercise of inserting lists and tables using LibreOffice Writer	03

© PSS CENTRAL INSTITUTE O	F VOCATIONAL EDUCATION, BHO	OPAL	
7. Insert header, footer and page number in a word document	 Insert header Insert footer Insert page number Page count 	Practical exercise of inserting header, footer and page numbers in LibreOffice Writer Practical exercise of inserting header, footer and page numbers in Microsoft Word	03
8. Make changes by using the track change option in a word document	 Tracking option Manage option Compare documents 	 Group activity on performing track changes in LibreOffice Writer Group activity on performing track changes in Microsoft Word 	04
Total			20

Unit 4: Entrepreneuri	ial Skills - III	Unit 4: Entrepreneurial Skills - III			
Learning Outcome	Theory	Practical	Duration		
	(10 hrs)	(15 hrs)	(25 Hrs)		
1. Differentiate	1. Introduction to	Role-play on different			
between different kinds of	entrepreneurship	kinds of businesses ground us	03		
businesses	2. Types of business	diourid us			
Doguiesses	activities				
2. Describe the	1. Meaning of value	1. Role-play on qualities			
significance of	2. Values of an	of an entrepreneur			
entrepreneurial	Entrepreneur		00		
values	3. Case study on		03		
	qualities of an				
	entrepreneur				
3. Demonstrate the	1. Difference	1. Interviewing			
attitudinal	between the	employees and			
changes required	attitude of	entrepreneurs			
to become an	entrepreneur	·	03		
entrepreneur	and employee				
4. Develop thinking	1. Problems of	Group activity on			
skills like an	entrepreneurs	identifying and			
entrepreneur	2. Problem-solving	solving problems			
	Ways to think like		04		
	an entrepreneur	1.5.1.			
5. Generate	1. The business cycle	1. Brainstorming on			
business ideas	2. Principles of idea	generating a business ideas			
	creation	laeas			
	3. Generating a				
	business idea		04		
	Case studies				
6. Describe	1. Understanding	1. Group activity to			
customer needs	customer needs	conduct a customer			
and the	2. Conducting a	survey			
importance of	customer survey		04		
conducting a					
customer survey					

© PSS CENTRAL INSTITUTE OF	VOCATIONAL EDUCATION, BHO	PAL	
7. Create a business plan	 Importance of business planning Preparing a business plan Principles to follow for growing a business Case studies 	Group activity on developing a business plan	04
Total			25

Learning Outcome Theory (07 hrs) Practical (08 hrs) (15 Hrs)	Unit 5: Green Skills - III			
importance of the main sector of the green economy 2. Main sectors of the green economy - E-waste management. green transportation, renewal energy, green construction, and water management 2. Describe the main recommendations of policies for the green economy 3. Describe the major green sectors/ areas and the role of various stakeholders in the green economy 4. Identify the role of government and private agencies in the green economy 4. Identify the role of government and private agencies in the green economy 2. Role of private agencies in promotting a green economy 3. Describe the major green sectors/ areas and the role of various stakeholders in the green economy 4. Identify the role of government in promoting a green economy 2. Role of private agencies in promoting a green economy 3. Role of private agencies in promoting a green economy 4. Role of private agencies in promoting a green economy 2. Role of private agencies in promoting a green economy 3. Role of private agencies in promoting a green economy 4. Role of private agencies in promoting a green economy 5. Role of private agencies in promoting a green economy 6. Role of private agencies in promoting a green economy 7. Role of private agencies in promoting a green economy 8. Role of private agencies in promoting a green economy 9. Role of private agencies in promoting a green economy 1. Group discussion on the role of Government and Private 1. Group discussion on the role of Government and Private 2. Role of private agencies in promoting a green economy 3. Role of private agencies in promoting a green economy 4. Role of private agencies in promoting a green economy 9. Role of private agencies in promoting a green economy 9. Role of private agencies in promoting a green economy 1. Group discussion on the role of Government and Private 2. Role of private agencies in promoting a green economy 2. Role of private agencies in promoting a green economy 3. Role of private agencies in promoting a green economy 3. Role of private a	Learning Outcome			
recommendations of policies for the green economy economy economy economy on initiatives for promoting the green economy 2. Writing an essay or a short note on the important initiatives for promoting green economy 3. Describe the major green sectors/ areas and the role of various stakeholders in the green economy 1. Stakeholders in the green economy 1. Group discussion on the role of stakeholders in the green economy 2. Making solar bulbs 4. Identify the role of government and private agencies in the green economy 2. Role of private agencies in promoting a green economy 2. Role of private agencies in promoting a green economy 2. Role of private agencies in promoting a green economy 2. Poster making	importance of the main sector of the	food chain and sustainable development 2. Main sectors of the green economy- E-waste management, green transportation, renewal energy, green construction, and water	on sectors of green economy 2. Poster making on various sectors for promoting green	06
major green sectors/ areas and the role of various stakeholders in the green economy 4. Identify the role of government and private agencies in the green economy 1. Role of the government in promoting a green economy 2. Role of private agencies in promoting green economy 2. Role of private agencies in promoting a green economy 2. Role of private agencies in promoting a green economy 2. Role of private agencies in promoting a green economy 2. Role of private agencies in promoting a green economy 2. Poster making	recommendations of policies for the	-	on initiatives for promoting the green economy 2. Writing an essay or a short note on the important initiatives for promoting green	03
in promoting a green economy in the green economy 2. Role of private agencies in promoting green economy 2. Role of private agencies in promoting a green economy 2. Role of private agencies in promoting a green economy 2. Poster making 03	major green sectors/ areas and the role of various stakeholders in the		on the role of stakeholders in the green economy 2. Making solar	03
Total on green sectors	government and private agencies in the green economy	in promoting a green economy 2. Role of private agencies in promoting green	on the role of Government and Private Agencies in promoting a green economy	

PART B: VOCATIONAL SKILLS

S. No.	Units	Duration (Hrs.)
1	Unit 1: Introduction to the sector and the job role	15
2	Unit 2: Basics of plumbing	30
3	Unit 3: Preparation for plumbing installation and maintenance	30
4	Unit 4: Installation of water supply system	52
5	Unit 5: Installation of drainage system	38
	Total	165

Unit 1 : Introducti	on to the sector and the jo	ob role	
Learning Outcome	Theory 06 (Hrs)	Practical 08(Hrs)	Duration 15 (Hrs)
Understand the importance of the plumbing industry	 Plumbing industry and its importance. Role of water management and plumbing skill council 	List the plumbing industry Identify and list the name of different logo of plumbing industry products	03
2. Employment potential in plumbing industry	Job opportunities and demand in the field of plumbing industries	List out the different types of job in plumbing sector	03
Understand the responsibilities of plumber general	Duties and responsibilities of plumber general	List the responsibilities of plumber general	02
4. Explain the process of water flow in domestic household and commercial setups	Water flow system in domestic building Water flow system in commercial setups	List the components of water flow system in domestic building List the components used in water flow system for commercial setups	03
5. Describe the application of various types of plumbing system in residential and commercial setups	 Application of various types of plumbing system in residential. Application of various types of plumbing system in commercial setups. 	1. Identify and make a list of various types of plumbing system in residential. 2. Identify and make a list of various types of plumbing system in commercial setups.	04
Total			15

Unit 2: Basics of F	Unit 2: Basics of Plumbing				
Learning Outcome	Theory 12 (Hrs)	Practical 18 (Hrs)	Duration 30 (Hrs)		
Symbols and terminology used in plumbing	Symbols and terminology used in plumbing installation	Draw the symbols used in plumbing products and plumbing	03		

installation 2. Standards applicable to piping installation 1. Indian standards like ISI/BIS applicable to piping installation 1. Indian standards like ISI/BIS applicable to piping installation 3. Importance of accuracy in accuracy in measurement and plumbing work installation 1. Make a list of Indian standards like ISI/BIS applicable to piping installation 1. Measures the plumbing work	
applicable to piping installation applicable to piping like ISI/BIS applicable to piping installation 3. Importance of 1. Techniques of accuracy in 1. Measures the 07	
accuracy in I measurement and I plumbing work I	
measurement and work calculation of plumbing work calculation of plumbing work 2. Calculate the cost of material used in plumbing work 3. Calculate the total cost of labour and material	
4. Pipes, pipe fittings and supporting material used in plumbing and uses 1. State the names, grades, characteristics and applications of different pipes, pipe fittings, fixture supports. 2. Identify the names, grades of different pipes, pipe fittings, fixture supports. 2. Identify the names, grades of different pipes, pipe fittings, fixture supports. 2. Identify the names, grades of different pipes, pipe fittings, fixture supports. 2. Identify the names, grades of different pipes, pipe fittings, fixture supports. 2. Identify the names, grades of different pipes, pipe fittings, fixture supports. 3. Identify the names, grades of different pipes, pipe fittings, fixture supports. 4. Identify the names, grades of different pipes, pipe fittings, fixture supports. 5. Identify the names, grades of different pipes, pipe fittings, fixture supports. 6. Identify the names, grades of different pipes, pipe fittings, fixture supports. 7. Identify the names, grades of different pipes, pipe fittings, fixture supports. 8. Identify the names, grades of different pipes, pipe fittings, fixture supports. 9. Identify the names, grades of different pipes, pipe fittings, fixture supports. 9. Identify the names, grades of different pipes, pipe fittings, fixture supports. 9. Identify the names, grades of different pipes, pipe fittings, fixture supports. 9. Identify the names, grades of different pipes, pipe fittings, fixture supports. 9. Identify the names, grades of different pipes, pipe fittings, fixture supports. 9. Identify the names, grades of different pipes, pipe fittings, fixture supports. 9. Identify the names, grades of different pipes, pipe fittings, fixture supports. 9. Identify the names, grades of different pipes, pipes, pipe fittings, fixture supports. 9. Identify the names, grades of different pipes, pipes, pipes, pipes fittings, fixture supports. 9. Identify the names, grades of different pipes,	
5. Plumbing tools and equipment's, lifting /load shifting equipment's including ladders, height scaffolding, elevated work platforms, hand trolleys, hoist and jacks used at plumbing installation sites. 1. Identify and list of plumbing tools. 2. Identify and list of plumbing tools. 3. Identify and list of plumbing tools. 4. Identify and list of plumbing tools. 5. Identify and list of plumbing tools. 6. Identify and list of plumbing tools. 7. Identify and list of plumbing tools. 8. Identify and list of plumbing tools. 9.	
6. Explain the importance of water properties, pressure and flow rate. 2. Capillary action and thermal expansion in plumbing 2. Read the water pressure with the help of water pressure gauge	
Total 30	

Unit 3: Preparatio	n for plumbing installation	and maintenance	
Learning Outcome	Theory 12 (Hrs)	Practical 18 (Hrs)	Duration 30 (Hrs)
Discuss the importance Plumbing drawings	Role of plumbing drawings Layout Measurements from drawing and plans associated with the plumbing	1. Extract the information from job specifications, layouts and measurements from drawings and plans associated with plumbing 2. Calculate the quantity, dimensions and type of pipes, pipe fittings, devices and materials required from design drawings/specificat ions.	10
2. Explain the planning of work schedule and work-related information	Importance of the planning of work schedule and work-related information	Prepare a work plan as per specified timelines.	03
3. Describe the importance of safe handling and storage of plumbing material	Importance of safe handling and storage of plumbing material	 Perform inspection of the tools and equipment to check for their proper functioning. Demonstrate the process of clearing the work area of hazardous substances, debris and waste. Demonstrate correct storage practices for plumbing material. Demonstrate placement of signages and barricades. 	10
4. List measures to avoid air and water contamination, erosion and sedimentation	Air and water contamination, erosion and sedimentation	Identify the Air and water contamination, erosion and sedimentation	02
5. Discuss the role and impact of not following	Disadvantages and impact of not following define procedures.	List the disadvantages and impact of not	02

define procedures.	E OF VOCATIONAL EDUCATION, BHOP	following define procedures	
6. Outline the process of the reporting and handling hazards at the work plac	Outline the process of the reporting and handling hazards at the work place	Write an application of reporting of handling hazards at the work place.	03
Total			30

Ur	nit 4: Installation	of water supply system		
Lec	arning Outcome	Theory 20 (Hrs)	Practical 32 (Hrs)	Duration 52 (Hrs)
1.	Explain the process of water distribution in municipal, residential, and private setups.	Process of water distribution inmunicipal, residential, and private setups.	 List the process and various components ofa water supply and distribution system. Determine the fitting requirements for specified water supply pipe installations. 	03
2.	Describe the piping system layouts for varioustypes of water supply systems.	State the piping system layouts for varioustypes of water supply systems.	List the piping system layouts for varioustypes of water supply systems.	02
3.	Describe the various techniques of installing the water piping system in a building.	1. Various techniques of installing the water piping system in a building such as over ground piping, underground piping, piping embedded in concrete, concealed piping, wall mounted piping.	1. List the various techniques of installing the water piping system in a building. 2. Apply appropriate cutting and bending techniques on water supply plumbing pipes. 3. Demonstrate how to join and fix pipes asper defined specifications. 4. Demonstrate the steps involved in the installation of water supply piping, fittingsand components in buildings.	10
4.	Explain the properties of the different types of supports,	 Properties of the different types of supports, hangers and restraints used in water 	Write the properties of the different types of supports, hangers and restraints used in	03

© PS	S CENTRAL INSTITUTI	E OF VOCATIONAL EDUCATION, BHOPA	AL .	
	hangers and restraints used in water supply plumbing systems.	supply plumbing systems.	water supply plumbing systems.	
5.	Describe the characteristics of metal used in various plumbing materials and the fabrication methods compatible with them.	Characteristics of metal used in various plumbing materials and the fabrication methods compatible with them.	1. Identify and list the characteristics of metal used in various plumbing materials and the fabrication methods compatible with them.	02
6.	Explain the process of electrolysis and problems associated with the use of dissimilar metals.	Process of electrolysis and problems associated with the use of dissimilar metals.	 Identify the process of electrolysis List the problems associated with the use of dissimilar metals. 	03
7.	State the impact of accurate marking on the fabrication process work time and finished work quality.	Impact of accurate marking on the fabrication process work time and finished work quality.	 List the advantage of using accurate marking on the fabrication process. Demonstrate the steps involved in marking dimensions for fabrication on the pipes and fittings making allowances for spring-back, distortion and assembly. 	04
8.	Describe the measuring and marking out processes and allowances for fabrication of pipes	 Measuring and marking outprocesses for fabrication of pipes. Allowance to be consider in measurement 	Measure and mark the fabricated pipe. Measure the allowance.	04
9.	List standard measuring procedures such as center-to- center, end-to- center, and end- to-end	Standard measuring procedures such as center-to-center, end-to-center, and end-to-end.	1. Measure the dimension such as center-to-center, end-to-center, and end-to-end of a pipe.	03
10	D. Describe the types, characteristics and the application of different pipe fittings and	Type, characteristics and application of different pipe fittings and fixture supports.	 List the types, characteristics. List the different pipe fittings and fixture supports. 	02

E OF VOCATIONAL EDUCATION, BHOPAL	
Various fixing and jointing techniques for water supply piping installations. Various fixing and jointing for water supply piping installations.	02
Principles underlying various fit-off processes. Do the practices of underlying various fit-off processes. Perform the inspection of the water supply installation system to ensure proper	04
alignment, size, support and functioning. 1. Importance of ensuring alignment and balance in piping installations. alignment, size, support and functioning. 1. Do the practices of alignment and balance in piping installations.	02
Test procedures to checkproper functioning of the pipework installed. Test procedures to checkproper functioning of the pipework installed. Test procedures to checkproper functioning of the pipework installed.	02
Checks and procedures to beconducted before commissioning. Demonstrate the rectification of common faults found in dysfunctional piping. Sevaluate faults and their causes in dysfunctional piping. Demonstrate the rectification of common faults found in dysfunctional piping.	04
Importance of reporting any difficulties as soon as they arise. 1. Perform post installation activities such asclearing the work area, disposal of waste and cleaning and storage of tools and equipment.	52
	jointing techniques for water supply piping installations. 1. Principles underlying various fit-off processes. 2. Perform the inspection of the water supply installation system to ensure proper alignment, size, support and functioning. 1. Importance of ensuring alignmentand balance in piping installations. 1. Test procedures to checkproper functioning of the pipework installed. 1. Checks and procedures to be conducted before commissioning. 2. Evaluate faults and their causes in dysfunctional piping. 3. Demonstrate the rectification of common faults found in dysfunctional piping. 1. Importance of reporting anydifficulties as soon as they arise. 1. Importance of reporting anydifficulties as soon as they arise. 1. Preform post installation activities such asclearing the work area, disposal of waste and cleaning and storage of tools and

Unit 5: Installation o	Unit 5: Installation of drainage system			
Learning Outcome	Theory	Practical	Duration	
1. Discuss the process of wastewater drainage	14 (Hrs) 1. Process of wastewater drainage	24 (Hrs) 1. Apply appropriate techniques to determine the location of various drainage	38 (Hrs) 02	
2. Describe the functions of the components of drainage systems.	Describe the functions of the components of drainage systems.	components and the route of the water drainage piping and traps using plumbing project plans.	02	
3. Describe the various types of drainage piping systems and the pipes and fittings used in them.	Various types of drainage piping systems and the pipes and fittings used in them.	Identify the various types of drainage piping systems and the pipes and fittings used in them. Determine fitting	02	
4. Discuss the type of drainage piping systems and its components used in various types of building.	Discuss the type of drainage piping systems and its components used in various types of building.	requirements for installing various types of drainage pipes according to given specifications and site requirements. 3. Demonstrate the construction of chambers to accommodate drainage systems.	04	
5. Explain the characteristics and the application of different pipe fittings, fixture supports and fastening hardware.	Characteristics and the application of different pipe fittings, fixture supports and fastening hardware.	Perform the necessary checks on the area for laying underground, above ground and overhead piping systems.	02	
6. Discuss the fit off, fixing and jointing techniques applicable for drainage pipes.	Importance of the fit off, fixing and jointing techniques applicable for drainage pipes.	Perform fitting activities on various types of pipes such as stoneware (SW) pipes, polyvinyl chloride (PVC) pipes, cast iron (CI) pipes, etc.	04	
7. Explain the procedure of installing various types of drainage systems such as sewage, sullage, stormwater, subsoil drainage	Method of installation various types of drainage systems such as sewage, sullage, stormwater, sub-soil drainage system, drainage for fixtures, etc.	Demonstrate the installation of the various components of drainage system such as various pipes and their fittings, manholes, traps, cleanouts, catch	03	

	F VOCATIONAL EDUCATION, BHO		
system, drainage for fixtures, etc.		basins, inspection chamber, soak pit	
8. Identify the trap to be installed as per the type of drainage system.	Different types of trap as per the type of drainage system.	etc.	01
9. List different types of pumps used in sanitary and drainage systems and their applications.	Pumps used in sanitary and drainage systems and theirapplications.	 Identify different types of pumps used in sanitary and drainage systems and their applications. Perform the steps to install different types of pumps used in sanitary and drainage system. 	04
10. Discuss the characteristics of the flooring using for installation and levelling of drainage system	Characteristics of the flooring using for installation and levelling of drainage system	 Show how to install stormwater and subsoil drainage system. Demonstrate the process of installing pipes and related accessories in water and sewage treatment plants. 	06
11. Explain the importance of conducting post-installation and pre-commissioning tests and checks	Importance of conducting post-installation and precommissioning tests and checks	Perform the various post installation and pre-commissioning tests and checks. Perform the backfilling of all excavated areas to	03
	Various post installation and pre-commissioning tests and checks.	secure the installation.	03
13. List the signages to be put up at the site after the plumbing task has beencompleted.	Signages to be put up at the site after the plumbing task has beencompleted.	 Make a list of signages. 	03
Total			38

GRADE 12

PART A: EMPLOYABILITY SKILLS

S.No.	Units	Duration
		(Hrs)
1.	Communication Skills – IV	25
2.	Self-management Skills – IV	25
3.	Information and Communication Technology Skills-IV	20
4.	Entrepreneurial Skills – IV	25
5.	Green Skills - IV	15
	Total	110

Learning Outcome	Theory (10 hrs)	Practica I(15 hrs)	Duration (25 Hrs)
1. Demonstrate active listening skills	Active listening - listening skill, stages of active listening Overcoming barriers to active listening	 Group discussion on factors affecting active listening Poster making on steps for active listening Role-play on negative effects of not listening actively 	10
2. Identify the parts of speech	1. Parts of speech – using capitals, punctuation, basic parts of speech, Supporting parts of speech	Group practice on identifying parts of speech Group practice on constructing sentences	10
3. Write sentences	1. Writing skills to practice the following: • Simple sentence • Complex sentence • Types of object 2. Identify the types of sentences • Active and Passive sentences • Statement/ • Declarative sentence	 Group activity on writing sentences and paragraphs Group activity on practicing writing sentences in active or passive voice Group activity on writing different types of sentences (i.e., declarative, exclamatory, interrogative and imperative) 	05

© PSS CENTRAL INSTITUTE OF VOCATIONAL EDUCATION, BI	HOPAL	
Question/		
 Interrogative 		
sentence		
- Emotion/		
Reaction or		
Exclamatory		
sentence		
- Order or		
Imperative		
sentence		
3. Paragraph		
writing		
Total		25

Learning Outcome	Theory (10 hrs)	Practical (15 hrs)	Duration (25 Hrs)
Describe the various factors influencing motivation and positive attitude	1. Motivation and positive attitude 2. Intrinsic and extrinsic motivation 3. Positive attitude – ways to maintain positive attitude 4. Stress and stress management - ways to manage stress	Role-play on avoiding stressful situations Activity on listing negative situations and ways to turn it positive	10
Describe how to become result oriented	How to become result oriented? Goal setting – examples of resultoriented goals	Group activity on listing aim in life	05
3. Describe the importance of self-awareness and the basic personality traits, types and disorders	 Steps towards self-awareness Personality and basic personality traits Common personality disorders- Suspicious Emotional and impulsive Anxious Steps to overcome personality disorders 	Group discussion on self-awareness Group discussion on common personality disorders Brainstorming steps to overcome personality disorder	10
Total	poisoriality disorders	1	25

Unit 3: Information and Communication Technology Skills - IV			
Learning Outcome	Theory (10 hrs)	Practical (15 hrs)	Duration (25 Hrs)
Identify the components of a spreadsheet application	Getting started with spreadsheet - types of a spreadsheet, steps to start LibreOffice Calc., components of a worksheet	Group activity on identifying components of spreadsheet in LibreOffice Calc	02
2. Perform basic operations in a spreadsheet	 Opening workbook and entering data – types of data, steps to enter data, editing and deleting data in a cell Selecting multiple cells Saving the spreadsheet in various formats Closing the spreadsheet Opening the spreadsheet Printing the spreadsheet 	Group activity on working with data on LibreOffice Calc	03
3. Demonstrate the knowledge of working with data and formatting text	1. Using a spreadsheet for addition – adding value directly, adding by using cell address, using a mouse to select values in a formula, using sum function, copying and moving formula 2. Need to format cell and content 3. Changing text style and font size 4. Align text in a cell 5. Highlight text	 Group activity on formatting a spreadsheet in LibreOffice Calc Group activity on performing basic calculations in LibreOffice Calc. 	02
4. Demonstrate the knowledge of using advanced features in spreadsheet	1. Sorting data 2. Filtering data 3. Protecting spreadsheet with password	1. Group activity on sorting data in LibreOffice Calc	03

O DSS CENTRAL INSTITUT	E OF VOCATIONAL EDUCATION, E	RHODAI	
5. Make use of the software used for making slide presentations	Presentation software available Stapes to start LibreOffice Impress Adding text to a presentation	1. Group practice on working with LibreOffice Impress tools	02
6. Demonstrate the knowledge to open, close and save slide presentations	1. Open, Close, Save and Print a slide presentation	Group activity on saving, closing and opening a presentation in LibreOffice Impress	01
7. Demonstrate the operations related to slides and texts in the presentation	1. Working with slides and text in a presentation-adding slides to a presentation, deleting slides, adding and formatting text, highlighting text, changing text colour	Group activity on working with font styles in LibreOffice Impress	04
8. Demonstrate the use of advanced features in a presentation	1. Advanced features used in a presentation 2. Inserting shapes in the presentation 3. Inserting clipart and images in a presentation 4. Changing slide layout	Group activity on changing slide layout on LibreOffice Impress	03
Total	· · · · · · · · · · · · · · · · · · ·	I	20

Unit 4: Entrepreneurial Skills - IV			
Learning Outcome	Theory (10 hrs)	Practical (15 hrs)	Duration (25 Hrs)
Describe the concept of entrepreneurship and the types and roles and functions entrepreneur	 Entrepreneurship and entrepreneur Characteristics of entrepreneurship Entrepreneurship-art and science Qualities of a successful entrepreneur Types of entrepreneurs Roles and functions of 	 Group discussion on the topic "An entrepreneur is not born but created". Conducting a classroom quiz on various aspects of entrepreneurship. Chart preparation on types of 	10

© PSS CENTRAL INSTITUT	E OF VOCATIONAL EDUCATION, BHO	PAL	
2. Identify the barriers to entrepreneurship	an entrepreneur 7. What motivates an entrepreneur 8. Identifying opportunities and risk-taking 9. Startups 1. Barriers to entrepreneurship 2. Environmental barriers 3. No or faulty business plan 4. Personal barriers	entrepreneurs 4. Brainstorming activity on What motivates an entrepreneur 1. Group discussion about "What we fear about entrepreneurship" 2. Activity on taking an interview of an	05
3. Identify the attitude that make an entrepreneur successful	Entrepreneurial attitude	entrepreneur. 1. Group activity on identifying entrepreneurial attitude.	05
4. Demonstrate the knowledge of entrepreneurial attitude and competencies	 Entrepreneurial competencies Decisiveness Initiative Interpersonal skills-positive attitude, stress management Perseverance Organisational skills-time management, goal setting, efficiency, managing quality. 	 Playing games, such as "Who am I". Brainstorming a business ideas Group practice on "Best out of Waste" Group discussion on the topic of "Let's grow together" Group activity on listing stress and methods to deal with it like Yoga, deep breathing exercises, etc. Group activity on time management 	05
Total	1	<u> </u>	25

Unit 5: Green Skills - V			
Learning Outcome	Theory (05 hrs)	Practical (10 hrs)	Duration (15 Hrs)
Identify the benefits of the green jobs	 Green jobs Benefits of green jobs Green jobs in different sectors: Agriculture Transportation Water conservation Solar and wind energy 	 Group discussion on the importance of green job Chart preparation on green jobs in different sectors 	08

© PSS CENTRAL INSTITUTE	OF VOCATIONAL EDUCATION, BHOPAL		
	 Eco-tourism Building and construction Solid waste management Appropriate technology		
2. State the importance of green jobs	Importance of green jobs in Limiting greenhouse gas emissions Minimiing waste and pollution Protecting and restoring ecosystems Adapting to the effects of climate change	Preparing posters on green jobs Group activity on tree plantation Brainstorming different ways of mininmising waste and pollution	07
Total			15

PART B: VOCATIONAL SKILLS

S.No.	Units	Duration (Hrs.)
1	Unit 1: Installation of plumbing fixtures	40
2	Unit 2: Trouble shooting and maintenance for plumbing	35
3	Unit 3: Health and safety	30
4	Unit 4: Working effectively with others	40
5	Unit 5: Optimum utilization of resources	20
	Total	165

Unit 1: Installation of plumbing fixtures			
Learning Outcome	Theory 16 (Hrs)	Practical 24 (Hrs)	Duration 40 (Hrs)
1. Describe the types, characteristics ,materials, finishes, uses, limitations, working principle and performance measures of various plumbing related fixtures. 1. Describe the types, characteristics, and performance and performance measures of various plumbing related fixtures.	1.Types, characteristics, materials, finishes, uses, limitations, working principle and performance measures of various plumbing related fixtures.	1. Show how to tally the count and quality of fixtures, parts, support material provided in the packing with the manufacturer's list or order form. 2. Select the size, type and quantity of fixture and trim required for specific	10

© PSS CENTRAL INSTITUTE OF	OCATIONAL EDUCATION, BHOPAL		
2. List the accessories, supports and fasteners required for installing various types of washbasin, sinks, water closet, urinals, bathtubs and showers. 3. List the sensor types of fittings and fixtures. 4. Explain the basic working principal of sensor faucet and the principles	List the accessories, supports and fasteners required for installing various types of washbasin, sinks, water closet, urinals, bathtubs and showers. Sensor types of fittings and fixtures. Basic working principal of sensor faucet and the principles of solenoid ball valves and sensors	applications based on specifications. 3. Demonstrate how to mark the position of fixtures and fixture supports in structures based on plumbing plans. 4. Demonstrate the procedure of installing various types of sanitary fixtures, supports, and accessories. 1. Show how to tally the count and quality of fixtures, parts, support material provided in the packing with the manufacturer's list or order form. 2. Select the size, type and quantity of fixture and trim required for specific applications. 3. Demonstrate how to mark the position of fixtures and fixture supports in structures based on plumbing plans. 4. Demonstrate the procedure of installing various types of sanitary fixtures, supports, and accessories. 1. Demonstrate the installation of sensors and batteries of fixtures with sensor-based or touchless fitting	04
of solenoid ball valves and sensors in touch less	in touch less system.	and fixtures.	
system. 5. Describe the correct practices	Correct practices for installing plumbing	Apply appropriate	02

© PSS CENTRAL INSTITUTE OF	VOCATIONAL EDUCATION, BHOPAL		
for installing plumbing fixtures.	fixtures.	techniques to check if all installations are properly sized, supported and functioning	
6. Explain the importance of traps for the sanitary fittings, both deep seal traps and low seal traps.	Importance of traps for the sanitary fittings, both deep seal traps and low seal traps.	1. Demonstrate the traps for the sanitary fittings, both deep seal traps and low seal traps.	03
7. Explain the working and use of conservancy, water carriage and the combination system.	Working and use of conservancy, water carriage, and the combination system.	1. Draw the image on working and use of conservancy, water carriage and the combination system.	04
8. Discuss alignment and elevation techniques used in plumbing systems.	Alignment and elevation techniques used in plumbing systems.	Perform alignment and levelling of supports and fixtures installed.	02
9. List the codes, standards and regulations applicable for the installation of plumbing fixtures.	Codes, standards and regulations applicable for the installation of plumbing fixtures.	List the codes, standards and regulations applicable for the installation of plumbing fixtures.	02
Total			40

Learning Outcome	Theory 15 (Hrs)	Practical 20 (Hrs)	Duration 35 (Hrs)
List the various types of faults (such as leakages, improper joints, broken sewer; dripping faucets and water lines, etc.) associated with plumbing systems (such as aerators, septic systems etc.).	1. Various types of faults (such as leakages, improper joints, broken sewer; dripping faucets and water lines, etc.) associated with plumbing systems (such as aerators, septic systems etc.).	1. Show how to detect faults in various types of plumbing systems and fixtures.	04
2. List the testing procedures to be performed to check proper functioning of the fixtures and pipework installed.	Testing procedures to be performed to check proper functioning of the fixtures and pipework installed.	1. Demonstrate the procedures involved in repair and rectification of common faults within the pipes, plumbing fixtures, drainage and	08

O DES CENTRAL INSTITUTE OF	VOCATIONAL EDUCATION, BHOPAL		
PSS CENTRAL INSTITUTE OF	VOCATIONAL EDUCATION, BROPAL	water supply	
		systems.	
3. State the remedial and preventive measures for common plumbing problems with respect to fixtures, pipes and fittings.	Remedial and preventive measures for common plumbing problems with respect to fixtures, pipes and fittings.	1. List the remedial and preventive measures for common plumbing problems with respect to fixtures, pipes and fittings.	03
4. Discuss correct practices for troubleshooting and maintenance for plumbing fixtures and systems.	Correct practices for troubleshooting and maintenance for plumbing fixtures and systems.	List the practices for troubleshooting and maintenance for plumbing fixtures and systems.	03
5. Explain the application of mechanical and hydraulic principles for clearing blockages.	Application of mechanical and hydraulic principles for clearing blockages.	Demonstrate cleaning and clearance related activities after completion of work.	04
6. List the methods of corrosion protection such as coatings and tape.	Methods of corrosion protection such as coatings and tape.	Demonstrate the methods of corrosion protection such as coatings and tape.	06
7. Discuss common organisational policies related to costing, scheduling, procurement and documentation for plumbing maintenance and repair work.	Common organisational policies related to costing, scheduling, procurement and documentation for plumbing maintenance and repair work. Common organisation policies related to costing, scheduling and remainded and repair work.	1. Display how to record daily logs in a specified format for activities such as maintenance and installation. 2. Role play a situation on how to guide the customers instruct the customers on proper care and maintenance of plumbing systems.	07
Total	1		35
			-

Unit 3 : Health and safety			
Learning Outcome	Theory 10 (Hrs)	Practical 20 (Hrs)	Duration 30 (Hrs)
Differentiate between risks and hazards. (KU4)	Differentiate between risks and hazards. (KU4)	Perform inspection of a work area in order to identify risks and hazards. (PC1)	02

© PSS CENTRAL INSTITUTE OF V	VOCATIONAL EDUCATION, BHOPAL		
Discuss the specific safety and health related problems faced in domestic, commercial and	Specific safety and health related problems faced in domestic, commercial and	Apply various health and safety precautions to be taken during	02
institutional setups.	institutional setups.	plumbing work.	
3. List the various types of hazards (such as physical, fire, chemical compounds and electrical) that could affect the work process.	1. Various types of hazards (such as physical, fire, chemical compounds and electrical) that could affect the work process.	Apply personal and workspace hygiene and sanitation practices.	02
4. List the various hazardous environments and common hazards that can occur during plumbing installation and maintenance along with their precautions and remedial measures.	arious and and common hazards that can occur during plumbing installation and maintenance along with their their 1. List the various hazardous environments and common hazards that can occur during plumbing installation. their		02
5. Discuss the importance of various types of personal protective equipment (PPE).	Importance of various types of personal protective equipment (PPE).	Make a image of various types of personal protective equipment (PPE).	02
Discuss where the general health and safety equipment commonly is kept at the workplace.	General health and safety equipment commonly is kept at the workplace.	Locate and identify the placewhere the general health and safety equipment commonly is kept at the workplace.	02
7. Explain the various types of safety signs and their significance in the work process.	Various types of safety signs and their significance in the work process.	Draw the image of various types of safety signs and their significance in the work process.	02
8. Discuss various causes of fire and precautionary activities to prevent the fire accident.	Various causes of fire and precautionary activities to prevent the fire accident.	1.Demonstrate the correct use of fire extinguishers	03
9. List the different techniques that employ various methods (such as using extinguishers, water hose, sprinklers, sand	1. List the different techniques that employ various methods (such as using extinguishers, water hose, sprinklers, sand bucket, wet	Make a list of different items used for fire protection.	02

O DOC CENTRAL THOTATIVE OF	VOCATIONAL EDUCATION BUILDING		
bucket, wet blanket, etc.) and materials such as water, powder, foam, CO2, fire extinguishing chemical, sand, blanket, etc. used for extinguishing fire as per the type (as per class A, B, C and D). 10. Describe rescue techniques applied during a fire hazard or electrocution.	blanket, etc.) and materials such as water, powder, foam, CO2, fire extinguishing chemical, sand, blanket, etc. used for extinguishing fire as per the type (as per class A, B, C and D). 1. Rescue techniques applied during a fire hazard or electrocution.	Dramatize workplace emergency and evacuation procedures using role plays. Perform appropriate first	03
		1. Perform	04
of tools and equipment. Total	equipment.		30

Unit 4: Working effe	effectively with others		
Learning Outcome	Theory 12 (Hrs)	Practical 18 (Hrs)	Duration (Hrs)
State the importance of effective communication in the workplace.	1. State the importance of effective communication in the workplace	Demonstrate techniques used for ensuring timely receipt of complete	02
Describe the typical organisational hierarchy and the various categories	Typical organisational hierarchy and the various categories of people that	information and instructions from appropriate sources 2. Apply practices that	02

© PSS CENTRAL INSTITUTE OF	VOCATIONAL EDUCATION, BHOF	PAL	
of people that one	one is required to	improve	
is required to	communicate	effectiveness while	
communicate and	and coordinate	providing	
coordinate with.	with	information	
3. List various	1. List various	1. Demonstrate the	02
components of	components of	use of inclusive	-
effective	effective	language (verbal,	
communication.	communication	non-verbal and	
4. State the	1. State the	written) that is	02
importance of	importance of	gender, disability	
using inclusive	using inclusive	and culturally	
language (verbal,	language (verbal,	sensitive.	
non-verbal and	non-verbal and	2. Illustrate the use of	
written) that is	written) that is	appropriate tone,	
gender, disability	gender, disability	pitch and	
and culturally	and culturally	language to	
sensitive.	sensitive	convey politeness,	
		assertiveness, care	
		and professionalim	
5. State the	1. Importance of	1. Dramatise a	03
importance of	teamwork and	situation to	
teamwork and	developing	show effective	
developing	effective working	teamwork	
effective working	relationships for	2. Dramatize	
relationships for	professional	(through role-	
professional	success	play) disciplined	
success.	<u> </u>	behaviours at the	
6. Discuss the	1. Importance and	workplace	03
importance and	ways of	3. Dramatize	
ways of managing	managing	(through role-play) the process of	
interpersonal	interpersonal	scalation of	
conflict effectively	conflict effectively	grievances and	
7. Discuss how to	1. Discuss how to	problems	03
express and	express and	p. 65.6.1.13	US
address	address		
grievances	grievances		
appropriately and	appropriately and		
effectively.	effectively		
8. State the	1. State the	1	02
importance of	importance of		-
ethics and	ethics and		
discipline for	discipline for		
professional	professional		
success.	success.		
9. Discuss the	1. Discuss the	1. List the legislation,	02
legislation,	legislation,	standards, policies,	
standards,	standards,	and procedures	
policies, and	policies, and	relevant to own employment and	
procedures	procedures	performance	
relevant to own	relevant to own	conditions.	
employment and	employment and		
performance	performance		
conditions.	conditions.		
10.Discuss	1. Discuss	1. Identify the dress	02
importance of	importance of	code in	
<u> </u>			
dress code in organisations.	dress code in organisations.	organisations	

© PSS CENTRAL INSTITUTE OF	VOCATIONAL EDUCATION, BHOF	PAL	
11.Explain the impact	1. Impact of gender,	1. Recognize	03
of gender,	disability, cultural	indicators of	
disability, cultural	and age-related	harassment and	
and age-related	biases,	discrimination	
biases,	stereotyping at	based on gender,	
stereotyping at the	the workplace	disability, caste,	
workplace and in	and in society	religion, colour,	
society.		sexual orientation	
12.List the different	1. List the different	and culture at	03
types of disabilities	types of disabilities	workplace	
and the	and the	2. Demonstrate	
challenges faced	challenges faced	practices to	
by persons with	by persons with	eliminate personal	
disability (PwD).	disability (PwD)	bias based on	
13.State the laws,	1. State the laws,	gender,	02
acts, provisions	acts, provisions	disability,caste,	
and schemes	and schemes	religion, colour,	
defined for PwD by	defined for PwD	sexual orientation	
the Government	by the	and culture from	
bodies.	Government	routine	
	bodies	transactions	
14.Discuss gender,	1. Discuss gender,		01
disability and	disability and		
cultural biases,	cultural biases,		
stereotypes and	stereotypes and		
impact on others	impact on others		
15.Discuss basic	1. Discuss basic		01
gender concepts	gender concepts		
such as gender	such as gender		
power relations,	power relations,		
gender roles,	gender roles,		
access and	access and		
control, gender	control, gender		
sensitivity, gender	sensitivity, gender		
equity and	equity and		
equality.	equality		
16.Discuss the	1. Discuss the		01
importance of	importance of		
gender sensitivity	gender sensitivity		
and equality.	and equality		
17.List the indicators	List the indicators		02
of harassment and	of harassment		
discrimination	and discrimination		
based on gender,	based on gender,		
disability, caste,	disability, caste,		
religion or culture	religion or culture		
that occurs at a	that occurs at a		
typical workplace.	typical workplace		
18.State general	1. State general		02
organisational	organisational		
norms and	norms and		
procedures	procedures		
applied to protect	applied to protect		
against	against		
harassment and	harassment and		
discrimination.	discrimination		
19.Discuss the	1. Discuss the	7	02
importance of	importance of		
reporting incidents	reporting		
of harassment and	incidents of		
CURRICULUM: FNGINFERING 8		UED 41	33 Daga

appropriate discrimination to appropriate authority.	
--	--

Un	Unit 5: Optimum utilisation of resources			
Learning Outcome		Theory	Practical	Duration
		10 (Hrs)	10 (Hrs)	20 (Hrs)
1.	Discuss the practices and impact of inefficient utilization of material and water	Discuss the practices and impact of inefficient utilization of material and water	Identify ways to optimize usage of water and other materials in various	02
2.	Describe ways of efficiently managing material and water in the	Describe ways of efficiently managing material and water in the	tasks/activities /processes. 2. Perform inspection to check for spills/leakages	02
3.	explain the basics of electricity.	process. 1.Explain the basics of electricity.	at a workplace. 3. Apply various	02
4.	List common electrical and thermal equipment used in a plumbing	1.List common electrical and thermal equipment used in a plumbing	material conservation practices with respect to plumbing work.	01
5.	workplace. Describe the use of prevalent energy efficient devices.	workplace. 1.Describe the use of prevalent energy efficient devices.	4. Perform inspection of the work area for improperly connected	02
6.	List indicators of common electrical problems.	List indicators of common electrical problems.	electrical equipment. 5. Apply appropriate	01
7.	Discuss common practices of conserving electricity.	Discuss common practices of conserving electricity.	techniques to use energy/electricity in an optimum way.	01
8.	Explain the importance of checking if the equipment/mac hine is functioning normally before commencing work and ensuring it is rectified.	1. Explain the importance of checking if the equipment/mach ine is functioning normally before commencing work and ensuring it is rectified.	 6. Categorize waste into dry, wet, recyclable, non-recyclable and items of singleuse plastics. 7. Employ effective waste management /recycling practices. 	02
9.	Explain the usage of different colours of dustbins.	Explain the usage of different colours of dustbins.	p. 30.1000.	02

© PSS CENTRAL INSTITUTE OF	VOCATIONAL EDUCATION, BHOPAL	
10. Differentiate	1. Differentiate	01
between	between	
recyclable and	recyclable and	
non- recyclable,	non- recyclable,	
and hazardous	and hazardous	
waste generated.	waste generated.	
11. Discuss efficient	1.Discuss efficient	01
waste	waste	
management	management	
practices.	practices.	
12. Discuss the	1.Discuss the	01
common ways	common ways	
employed by	employed by	
organizations, to	organizations, to	
minimize waste	minimize waste	
generated from	generated from	
plumbing	plumbing 	
activities.	activities.	
13. Discuss common	1.Discuss common	01
sources of	sources of	
pollution and ways to minimize	pollution and	
it ways to minimize	ways to minimize it	
14. Explain the	1.Explain the	01
importance of	importance of	01
reporting	reporting	
malfunctioning	malfunctioning	
(fumes /sparks	(fumes /sparks	
/emission	/emission	
/vibration /noise)	/vibration /noise)	
and lapse in the	and lapse in the	
maintenance of	maintenance of	
equipment on	equipment on	
time.	time.	
Total		20

6. ORANISATION OF FIELD VISITS

In a year, at least 3 field visits/educational tours should be organised for the students to expose them to the activities in the workplace. Visit a Plumbing site and observe the following: Location, Site, Plumbing site, Office building, newly constructed site, building store, Plumbing site. During the visit, students should obtain the following information from the owner or the supervisor of the Plumbing site:

- 1. Plumbing site activity being taken
- 2. Residential/Commercial project
- 3. Technology adopted
- 4. Type of material used
- 5. Sale procedure
- 6. Manpower engaged
- 7. Total expenditure of project
- 8. Total annual income
- 9. Profit/Loss (Annual)
- 10. Any other information

7. LIST OF EQUIPMENT AND MATERIALS

The tools, equipment and materials required for training are as follos:

- Pipe wrench,
- 2. Parrot pliers,
- 3. Slide wrench,
- 4. Die set complete,
- 5. Hacksaw
- 6. Pipe vice,
- 7. Screw drivers set, D
- 8. Double Ended spanner set,
- 9. Allen Key set,
- 10. Drill bit set,
- 11. Drilling Machine,
- 12. Caulking tools
- 13. Hammers,
- 14. Measuring tape, plumb,
- 15. L-Square,
- 16. Spirit Level,
- 17. Hydraulic Testing Machine,
- 18. Smoke Generator for testing of pipes and joints,
- 19. Pressure gauge,
- 20. Powered pipe threading machine,
- 21. Taps/faucets,
- 22. Shower head complete,
- 23. Sink,
- 24. Flushing tanks,
- 25. Urinal.
- 26. Urinal flush.
- 27. Bidet,
- 28. Bath tub.
- 29. Geyser,
- 30. Clamps and Hangers,
- 31. Pipes,
- 32. Fittings and accessories as required.
- 33. Special tools
- 34. Special fixtures and fittings

8. VOCATIONAL TEACHERS'/TRAINERS' QUALIFICATIONS AND GUIDELINES

Qualification and other requirements for appointment of vocational teachers/trainers on contractual basis should be decided by the State/UT. The suggestive qualifications and minimum competencies for the vocational teacher should be as follows:

S. No.	Qualification	Minimum Competencies	Age Limit
1.	B.Tech in Civil Engineering, Agricultural Engineering, ,Mechanical Engineering and B.Voc. (Bachelor in Vocation) from a recognized Institute /University, with at least 1-year work/teaching experience Or Diploma in Civil engineering / Agricultural Engineering with 2 years work/teaching experience	Effective communication skills (oral and written) Basic computing skills.	 Minimum 18 Years Age relaxation to be provided as per Govt.rules.

These guidelines have been prepared with an aim to help and guide the States in engagingquality Vocational Teachers/Trainers in schools. Various parameters that need to be looked into while engaging the Vocational Teachers/Trainers are the mode and procedure of selection of Vocational Teachers/Trainers, Educational Qualifications, Industry Experience, and Certification/Accreditation. The State may engage Vocational Teachers/Trainers in schools approved under the component of Vocationalisation of Secondary and Higher Secondary Education under RMSA in the following ways:

(i) directly as per the prescribed qualifications and industry experience suggested by the PSS Central Institute of Vocational Education (PSSCIVE), NCERT or the respective Sector Skill Council (SSC)

OR

- (ii) through accredited Vocational Training Providers accredited under the National Quality Assurance Framework (NQAF*) approved by the National Skill Qualification Committee on 21.07.2016. If the State is engaging Vocational Teachers/Trainers through the Vocational Training Provider (VTP), it should ensure that VTP should have been accredited at NQAF Level 2 or higher.
 - * The National Quality Assurance Framework (NQAF) provides the benchmarks or quality criteria which the different organisations involved in education and training must meet in order to be accredited by competent bodies to providegovernment-funded education and training/skills activities. This is applicable to all organizations offering NSQF-compliant qualifications.

The educational qualifications required for being a Vocational Teacher/Trainer for a particular job role are clearly mentioned in the curriculum for the particular NSQF compliant job role. The State should ensure that teachers / trainers deployed in the schools have relevant technical competencies for the NSQF qualification being delivered. The VocationalTeachers/Trainers preferably should be certified by the concerned Sector Skill Council for the particular Qualification Pack/Job role which he will be teaching. Copies of relevant certificates and/or record of experience of the teacher/trainer in the industry should be kept as record.

To ensure the quality of the Vocational Teachers/Trainers, the State should ensure that astandardized procedure for selection of Vocational Teachers/Trainers is followed. The selection procedure should consist of the following:

- (i) Written test for the technical/domain specific knowledge related to the sector;
- (ii) Interview for assessing the knowledge, interests and aptitude of trainer through a panel of experts

© PSS CENTRAL INSTITUTE OF VOCATIONAL EDUCATION, BHOPAL

from the field and state representatives; and

(iii) Practical test/mock test in classroom/workshop/laboratory.

In case of appointment through VTPs, the selection may be done based on the above procedure by a committee having representatives of both the State Government and the VTP.

The State should ensure that the Vocational Teachers/ Trainers who are recruited should undergo induction training of 20 days for understanding the scheme, NSQF framework and Vocational Pedagogy before being deployed in the schools.

The State should ensure that the existing trainers undergo in-service training of 5 days every year to make them aware of the relevant and new techniques/approaches in their sector and understand the latest trends and policy reforms in vocational education.

The Head Master/Principal of the school where the scheme is being implemented should facilitate and ensure that the Vocational Teachers/Trainers:

- (i) Prepare session plans and deliver sessions which have a clear and relevant purposeand which engage the students;
- (ii) Deliver education and training activities to students, based on the curriculum toachieve the learning outcomes;
- (iii) Make effective use of learning aids and ICT tools during the classroom sessions;
- (iv) Engage students in learning activities, which include a mix of different methodologies, such as project based work, team work, practical and simulation based learning experiences;
- (v) Work with the institution's management to organise skill demonstrations, site visits, on-job trainings, and presentations for students in cooperation with industry, enterprises and other workplaces;
- (vi) Identify the weaknesses of students and assist them in up-gradation of competency;
- (vii) Cater to different learning styles and level of ability of students;
- (viii) Assess the learning needs and abilities, when working with students with differentabilities
- (ix) Identify any additional support the student may need and help to make specialarrangements for that support;
- (x) Provide placement assistance

Assessment and evaluation of Vocational Teachers/Trainers is very critical for making themaware of their performance and for suggesting corrective actions. The States/UTs should ensure that the performance of the Vocational Teachers/Trainers is appraised annually. Performance based appraisal in relation to certain pre-established criteria and objectives should be done periodically to ensure the quality of the Vocational Teachers/Trainers. Following parameters may be considered during the appraisal process:

- 1. Participation in guidance and counselling activities conducted at Institutional, District and State level;
- 2. Adoption of innovative teaching and training methods;
- 3. Improvement in result of vocational students of Grade 10 or Grade 12;
- 4. Continuous up-gradation of knowledge and skills related to the vocational pedagogy, communication skills and vocational subject;
- 5. Membership of professional society at District, State, Regional, National and International level;
- 6. Development of teaching-learning materials in the subject area;
- 7. Efforts made in developing linkages with the Industry/Establishments;
- 8. Efforts made towards involving the local community in Vocational Education
- 9. Publication of papers in National and International Journals;

© PSS CENTRAL INSTITUTE OF VOCATIONAL EDUCATION, BHOPAL

- 10. Organisation of activities for promotion of vocational subjects;
- 11. Involvement in placement of students/student support services.

9. LIST OF CONTRIBUTORS

- 1. Er. Hemant Wadikar, Lecturer, Building Maintenance, Swami Vivekanand Jr. College (HSC Vocational) Sindhi Society, Chembur, Mumbai-400071, Maharashtra, India
- 2. Dr. Abhay Kumar Jha, Head, Department of Civil Engineering, Laxmi Narain College of Technology and Science, Raisen Road, Bhopal-462044, MP, India
- 3. Ms. Pooja Sharma, Vice President, IPSC, Okhla Industrial Area, Phase-I, New Delhi, India
- 4. Ms. Gunjan Aneja, Operations, Manager, IPSC, Okhla Industrial Area, Phase I, New Delhi, India
- 5. Dr. Manoj Arya, Associate Professor, MANIT, Bhopal
- 6. Dr. Satyendra Thakur, Assistant Professor, Engineering and Technology Department, PSS Central Institute of Vocational Education, Bhopal
- 7. Prof. Saurabh Prakash, Coordinator and Head, Engineering and Technology Department, PSS Central Institute of Vocational Education, Bhopal.





PSS CENTRAL INSTITUTE OF VOCATIONAL EDUCATION Shyamla Hills, Bhopal-462002, M.P., India