LEARNING OUTCOME BASED VOCATIONAL CURRICULUM

JOB ROLE: Telehealth Services Coordinator

(QUALIFICATION PACK: Ref.Id.HSS/Q5801 V1.0)

Sector: Health Care

Classes 11th and 12th



PSS CENTRAL INSTITUTE OF VOCATIONAL EDUCATION

Shyamla Hills, Bhopal- 462 002, M.P., India http://www.psscive.nic.in

Gandhiji's Talisman

I will give you a talisman. Whenever you are in doubt or when the self becomes too much with you, apply the following test:

Recall the face of the poorest and the weakest man whom you may have seen and ask yourself if the step you contemplate is going to be of any use to him. Will he gain anything by it? Will it restore him to a control over his own life and destiny? In other words, will it lead to Swaraj for the hungry and spiritually starving millions?

Then you will find your doubts and your self melting away.

meganshi







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Health Care – Telehealth Services Coordinator June, 2023

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PREFACE

India today stands poised at a very exciting juncture in its saga. The potential for achieving inclusive growth are immense and the possibilities are equally exciting. The world is looking at us to deliver sustainable growth and progress. To meet the growing expectations, India will largely depend upon its young workforce. The much-discussed demographic dividend will bring sustaining benefits only if this young workforce is skilled and its potential is channelized in the right direction.

In order to fulfil the growing aspirations of our youth and the demand of skilled human resource, the Ministry of Human Resource Development (MHRD), Government of India introduced the revised Centrally Sponsored Scheme of Vocationalisation of Secondary and Higher Secondary Education that aims to provide for the diversification of educational opportunities so as to enhance individual employability, reduce the mismatch between demand and supply of skilled manpower and provide an alternative for those pursuing higher education. For spearheading the scheme, the PSS Central Institute of Vocational Education (PSSCIVE) was entrusted the responsibility to develop learning outcome based curricula, student workbooks, teacher handbooks and e-learning materials for the job roles in various sectors, with growth potential for employment.

The PSSCIVE firmly believes that the vocationalisation of education in the nation need to be established on a strong footing of philosophical, cultural and sociological traditions and it should aptly address the needs and aspirations of the students besides meeting the skill demands of the industry. The curriculum, therefore, aims at developing the desired professional, managerial and communication skills to fulfil the needs of the society and the world of work. In order to honour its commitment to the nation, the PSSCIVE has initiated the work on developing learning outcome based curricula with the involvement of faculty members and leading experts in respective fields. It is being done through the concerted efforts of leading academicians, professionals, policy makers, partner institutions, Vocational Education and Training experts, industry representatives, and teachers. The expert group through a series of consultations, working group meetings and use of reference materials develops a National Curriculum. Currently, the Institute is working on developing curricula and courseware for over 100 job roles in various sectors.

We extend our gratitude to all the contributors for selflessly sharing their precious knowledge, acclaimed expertise, and valuable time and positively responding to our request for development of curriculum. We are grateful to MoE and NCERT for the financial support and cooperation in realising the objective of providing learning outcome based modular curricula and courseware to the States and other stakeholders under the PAB (Project Approval Board) approved project of RashtriyaMadhyamikShiskhaAbhiyan (RMSA) of MoE.

Finally, for transforming the proposed curriculum design into a vibrant reality of implementation, all the institutions involved in the delivery system shall have to come together with a firm commitment and they should secure optimal community support. The success of this curriculum depends upon its effective implementation and it is expected that the managers of vocational education and training system, including subject teachers will make efforts to create better facilities, develop linkages with the world of work and foster a conducive environment as per the content of the curriculum document.

The PSSCIVE, Bhopal remains committed in bringing about reforms in the vocational education and training system through the learner-centric curricula and courseware. We hope that this document will prove useful in turning out more competent Indian workforce for the 21st Century.

Prof. Deepak Paliwal

Joint Director

PSS Central Institute of Vocational Education

ACKNOWLEDGEMENTS

On behalf of the team at the PSS Central Institute of Vocational Education (PSSCIVE) we are grateful to the members of the Project Approval Board (PAB) of Rashtriya Madhyamik Shiksha Abhiyan (RMSA) and the officials of the Ministry of Education (MoE), Government of India for the financial support to the project for development of learning outcome based curricula.

We are grateful to the Director, NCERT for his support and guidance. We also acknowledge the contributions of our colleagues at the Technical Support Group of RMSA, MoE, RMSA Cell at the National Council of Educational Research and Training (NCERT), National Skill Development Agency (NSDA), National Skill Development Corporation (NSDC) and Health Care Sector Skill Council (HCSSC) for their academic support and cooperation.

We are grateful to the course coordinator A. Nayak, Professor and Head, Department of Health and Paramedical Sciences and experts for their untiring efforts and contributions in the development of this learning outcomebased curriculum. Their names are acknowledged in the list of contributors. This document has been reviewed by Dr. Dipak Raut, Professor, Institute of Public Health and Research, Ministry of Health & Family Welfare, Mumbai. The contributions made by VinaySwarupMehrotra, Professor and Head, Curriculum Development and Evaluation Centre (CDEC), Vipin Kumar Jain, Associate Professor and Head, Programme Planning and Monitoring Cell (PPMC) and DipakShudhalwar, Associate Professor, Department of Engineering & Technology, PSSCIVE in the development of the curriculum for employability skills are duly acknowledged.

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PSSCIVE Team

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1. COURSE OVERVIEW

COURSE TITLE: Health Care - Telehealth Services Coordinator

A Telehealth services coordinator, a service and component important in the Healthcare sector which is going rapidly over the years. India has a shortfall of 6 million health care professionals and India is far behind the global standards in term of availability of health care services. The job role of Telehealth services coordinator is one such area where the shortage of this kind of manpower is felt.

COURSE OUTCOMES: On completion of the course, student should be able to: ☐ Communicate effectively with the clients; ☐ Identify the principal components of a computer system and new technology □ Identify and control hazards in the workplace that pose a danger or threat to their safety or health, or that of others. Demonstrate techniques to maintain the personal hygiene needs of a patient; Demonstrate the ability to perform essential clinical skills for providing basic healthcare services; Demonstrate professional behaviour, personal qualities and characteristics of a Patient Care Assistant: ☐ Demonstrate the knowledge of Immunization schedule and National Immunization programme; Demonstrate the knowledge of bio-medical waste and its management; Demonstrate the knowledge of emergency medical response and other actions in the event of medical emergencies; Demonstrate effective communication skills for a Patient Care Assistant; ☐ Assist in administering First Aid and providing Emergency Medical Relief; and ☐ Assist in developing and maintaining public relations.

COURSE REQUIREMENTS: The learner should have the basic knowledge of science.

COURSE LEVEL: This is a beginner level course. On completion of this course, a student can take up an Intermediate level course for a job role in Healthcare, such as Yoga Therapy Assistant in Class XI and Class XII.

COURSE DURATION: 600 hrs

Class 11 : 300 hrs Class 12 : 300 hrs

Total :600 hrs

2. SCHEME OF UNITS

This course is a planned sequence of instructions consisting of Units meant for developing employability and vocational competencies of students of Class 11 and 12 opting for vocational subject along with general education subjects. The Unit-wise distribution of hours and marks for Class 11 is as follows:

	CLASS 11		
Units		No. of Hours for Theory and Practical =300 (270 Teaching and Training + 30 Evaluation)	Max. Marks for Theory and Practical = 100 (30 Theory and 70 Practical)
Part A	Employability Skills		
	Unit 1: Communication Skills – III	25	
	Unit 2: Self-management Skills - III	25]
	Unit 3: Information and Communication	20	
	Technology Skills – III		
	Unit 4: Entrepreneurial Skills– III	25	
	Unit 5: Green Skills - III	15	
	Total	110	10
Part B	Vocational Skills		
	Unit 1: Introduction Telehealth Services	45	
	Unit 2: Promote the Telehealth Services as per Needs and Protocols	40	
	Unit 3: Prepare and Manage the Set-Up for Tele Consultation	40	
	Unit 4: Facilitate Services for Telehealth Equipment	35	
	Total	160	20
Part C	Practical Work		
	Practical Examination	06	15
	Written Test	01	10
	Viva Voce	03	10
	Total	10	35
Part D	Project Work/Field Visit		
	Practical File/Student Portfolio	10	20
	Viva Voce	10	15
	Total	20	35
	Total	300	100

The Unit-wise distribution of hours and marks for Class 12 is as follows:

	CLASS 12				
Units		No. of Hours for Theory and Practical =300 (270 Teaching and Training + 30 Evaluation)	Max. Marks for Theory and Practical = 100 (30 Theory and 70 Practical)		
Part A	Employability Skills	•			
	Unit 1: Communication Skills – IV	25			
	Unit 2: Self-management Skills – IV	25			
	Unit 3: Information and Communication Technology Skills – IV	20			
	Unit 4: Entrepreneurial Skills – IV	25			
	Unit 5: Green Skills - IV	15			
	Total	110	10		
Part B	Vocational Skills				
	Unit 1: Assistance to Healthcare Services	40			
	Provider				
	Unit 2: Manage Telehealth Facility	35			
	Unit 3: Maintain A Safe, Healthy and Secure Working Environment	45			
	Unit 4: Infection Control and Bio-medical Waste Management	40			
	Total	160	20		
Part C	Practical Work				
	Practical Examination	06	15		
	Written Test	01	10		
	Viva Voce	03	10		
	Total	10	35		
Part D	Project Work/Field Visit				
	Practical File/Student Portfolio	10	15		
	Viva Voce	10	10		
	Total	20	35		
	Total	300	100		

3. TEACHING/TRAINING ACTIVITIES

The teaching and training activities have to be conducted in classroom, laboratory/ workshops and field visits. Students should be taken to field visits for interaction with experts and to expose them to the various tools, equipment, materials, procedures and operations in the workplace. Special emphasis should be laid on the occupational safety, health and hygiene during the training and field visits.

CLASSROOM ACTIVITIES

Classroom activities are an integral part of this course and interactive lecture sessions, followed by discussions should be conducted by trained vocational teachers. Vocational teachers should make effective use of a variety of instructional aids, such as audio-video materials, colour slides, charts, diagrams, models, exhibits, hand-outs, online teaching materials, etc. to transmit knowledge and impart training to the students.

PRACTICAL WORK IN LABORATORY/WORKSHOP

Practical work may include but not limited to hands-on-training, simulated training, role play, case based studies, exercises, etc. Equipment and supplies should be provided to enhance hands-on learning experience of students. Only trained personnel should teach specialized techniques. A training plan that reflects tools, equipment, materials, skills and activities to be performed by the students should be submitted by the vocational teacher to the Head of the Institution.

FIELD VISITS/ EDUCATIONAL TOUR

In field visits, children will go outside the classroom to obtain specific information from experts or to make observations of the activities. A checklist of observations to be made by the students during the field visits should be developed by the Vocational Teachers for systematic collection of information by the students on the various aspects. Principals and Teachers should identify the different opportunities for field visits within a short distance from the school and make necessary arrangements for the visits. At least three field visits should be conducted in a year.

4. ASSESSMENT AND CERTIFICATION

Upon successful completion of the course by the candidate, the Central/ State Examination Board for Secondary Education and the respective Sector Skill Council will certify the competencies.

The National Skills Qualifications Framework (NSQF) is based on outcomes referenced to the National Occupation Standards (NOSs), rather than inputs. The NSQF level descriptors, which are the learning outcomes for each level, include the process, professional knowledge, professional skills, core skills and responsibility. The assessment is to be undertaken to verify that individuals have the knowledge and skills needed to perform a particular job and that the learning programme undertaken has delivered education at a given standard. It should be closely linked to certification so that the individual and the employer could come to know the competencies acquired through the vocational subject or course. The assessment should be reliable, valid, flexible, convenient, cost effective and above all it should be fair and transparent. Standardized assessment tools should be used for assessment of knowledge of students. Necessary arrangements should be made for using technology in assessment of students.

KNOWLEDGE ASSESSMENT (THEORY)

Knowledge Assessment should include two components: one comprising of internal assessment and second an external examination, including theory examination to be conducted by the Board. The assessment tools shall contain components for testing the knowledge and application of knowledge. The knowledge test can be objective paper based test or short structured questions based on the content of the curriculum.

WRITTEN TEST

It allows candidates to demonstrate that they have the knowledge and understanding of a given topic. Theory question paper for the vocational subject should be prepared by the subject experts comprising group of experts of academicians, experts from existing vocational subject experts/teachers, subject experts from university/colleges or industry. The respective Sector Skill Council should be consulted by the Central/State Board for preparing the panel of experts for question paper setting and conducting the examinations.

The blue print for the question paper may be as follows:

Duration: 3 hrs Max. Mark: 30

			No. of Questions		
	Typology of Question	Very Short Answer (1 mark)	Short Answer (2 Marks)	Long Answer (3 Marks)	Marks
1.	Remembering – (Knowledge based simple recall questions, to know specific facts, terms, concepts, principles, or theories; identify, define or recite, information)	3	2	2	13
2.	Understanding – (Comprehension – to be familiar with meaning and to understand conceptually, interpret, compare, contrast, explain, paraphrase, or interpret information)	2	3	2	14
3.	Application – (Use abstract information in concrete situation, to apply knowledge to new situations: Use given content to interpret a situation, private an example, or solve a problem)	0	2	1	07
4.	High Order Thinking Skills – (Analysis & Synthesis – Classify, compare, contrast, or differentiate between different pieces of information; Organize and/ or integrate unique pieces of information from a variety of sources)	0	2	0	04
5.	Evaluation – (Appraise, judge, and/or justify the value or worth of a decision or outcome, or to predict outcomes based on values)	0	1	0	02
	Total	5x1=5	10x2=20	5x3=15	40 (20 questions)

SKILL ASSESSMENT (PRACTICAL)

Assessment of skills by the students should be done by the assessors/examiners on the basis of practical demonstration of skills by the candidate, using a competency checklist. The competency checklist should be developed as per the National Occupation Standards (NOSs) given in the Qualification Pack for the Job Role to bring about necessary consistency in the quality of assessment across different sectors and Institutions. The student has todemonstrate competency against the performance criteria defined in the National Occupation Standards and the assessment will indicate that they are 'competent', or are 'not yet competent'. The assessors assessing the skills of the students should possess a current experience in the industry and should have undergone an effective training in assessment principles and practices. The Sector Skill Councils should ensure that the assessors are provided with the training on the assessment of competencies.

Practical examination allows candidates to demonstrate that they have the knowledge and understanding of performing a task. This will include hands-on practical exam and viva voce. For practical, there should be a team of two evaluators – the subject teacher and the expert from the relevant industry certified by the Board or concerned Sector Skill Council. The same team of examiners will conduct the viva voce.

Project Work (individual or group project) is a great way to assess the practical skills on a certain time period or timeline. Project work should be given on the basis of the capability of the individual to perform the tasks or activities involved in the project. Projects should be discussed in the class and the teacher should periodically monitor the progress of the project and provide feedback for improvement and innovation. Field visits should be organised as part of the project work. Field visits can be followed by a small-group work/project work. When the class returns from the field visit, each group might be asked to use the information that they have gathered to prepare presentations or reports of their observations. Project work should be assessed on the basis of practical file or student portfolio.

Student Portfoliois a compilation of documents that supports the candidate's claim of competence. Documents may include reports, articles, photos of products prepared by students in relation to the unit of competency.

Viva voce allows candidates to demonstrate communication skills and content knowledge. Audio or video recording can be done at the time of viva voce. The number of external examiners would be decided as per the existing norms of the Board and these norms should be suitably adopted/adapted as per the specific requirements of the vocational subject. Vivavoceshould also be conducted to obtain feedback on the student's experiences and learning during the project work/field visits.

5. UNIT CONTENTS

CLASS 11

Part A: Employability Skills

S.No.	Units	Duration (hrs)
1.	Communication Skills- III	25
2.	Self-management Skills – III	25
3.	Information and Communication Technology Skills - III	20
4.	Entrepreneurial Skills – III	25
5.	Green Skills – III	15
	Total	110

Unit 1: Communication Sk	Unit 1: Communication Skills-III				
Learning Outcome	Theory (10Hrs)	Practical (15Hrs)	Duration (25 Hrs)		
Demonstrate knowledge of communication	1. Introduction to communication 2. Importance of communication 3. Elements of communication 4. Perspectives in communication 5. Effective communication	 Role-play on the communication process Group discussion on factors affecting perspectives in communication Classroom discussion on the 7Cs (i.e. Clear, Concise, Concrete, Correct, Coherent, Courteous and Complete) of effective communication Chart making on elements of communication 	03		
Demonstrate verbal communication	Verbal communication Public Speaking	 Role-play of a phone conversation Group exercise on delivering speech and practicing public speaking 	02		
Demonstrate non-verbal communication	Importance of nonverbal communication Types of non-verbal communication Visual communication	Role-play on non-verbal communication Group exercise and discussion on Do's and Don'ts to avoid body language mistakes Group activity on methods of communication	02		
Speak using correct pronunciation	 Pronunciation basics Speaking properly Phonetics Types of sounds 	Group activities on practicing pronunciation	01		

5. Apply an assertive communication style	Important communication styles Assertive communication Advantages of assertive communication Practicing assertive communication	 Group discussion on communication styles Group discussion on observing and sharing communication styles 	03
6. Demonstrate the knowledge of saying no	Steps for saying 'No' Connecting words	Group discussion on how to respond Group activity on saying 'No'	02
7. Identify and use parts of speech in writing	Capitalisation Punctuation Basic parts of speech Supporting parts of speech	Group activity on identifying parts of speech Writing a paragraph with punctuation marks Group activity on constructing sentences Group activity on identifying parts of speech	03
8. Write correct sentences and paragraphs	Parts of a sentence Types of object Types of sentences Paragraph	Activity on writing sentences Activity on active and passive voice Assignment on writing different types of sentences	02
9. Communicate with people	Greetings Introducing self and others	 Role-play on formal and informal greetings Role-play on introducing someone Practice and group discussion on how to greet different people? 	02
10. Introduce yourself to others and write about oneself	1. Talking about self 2. Filling a form	Practicing self-introduction and filling up forms Practicing self-introduction to others	01
11. Develop questioning skill	Main types of questions Forming closed and open-ended questions	Practice exercise on forming questions Group activity on framing questions	01
12. Communicate information about family to others	Names of relatives Relations	Practice talking about family Role-play on talking about family members in a relations	01
13. Describe habits and routines	Concept of habits and routines	Group discussion on habits and routines Group activity on describing routines	01

14. Ask or give directions to others	Asking for directions Using landmarks	Role-play on asking and giving directions Identifying symbols used for giving directions	01
Total			25

Unit 2: Self-Managemer			.
Learning Outcome	Theory (10Hrs)	Practical (15Hrs)	Duration (25Hrs)
Identify and analyse own strengths and weaknesses	Understanding self Techniques for identifying strengths and weaknesses Difference between interests and abilities	Activity on writing aims in life Preparing a worksheet on interests and abilities	03
Demonstrate personal grooming skills	Guidelines for dressing and grooming Preparing a personal grooming checklist	Role-play on dressing and grooming standards Self-reflection activity on various aspects of personal grooming	04
3. Maintain personal hygiene	Importance of personal hygiene Three steps to personal hygiene S. Essential steps of hand washing	Role-play on personal hygiene Assignment on personal hygiene	03
4. Demonstrate the knowledge of working in a team and participating in group activities	Describe the benefits of teamwork Working in a team	Assignment on working in a team Self-reflection on teamwork	03
5. Develop networking skills	Benefits of networking skills Steps to build networking skills	Group exercise on networking in action Assignment on networking skills	03
Describe the meaning and importance of self- motivation	Meaning of self-motivation Types of motivation Steps to building self-motivation	Activity on staying motivated Assignment on reasons hindering motivation	03
7. Set goals	Meaning of goals and purpose of goal-setting Setting SMART goals	Assignment on setting SMART goals Activity on developing longterm and short-term goals using SMART method	03
8. Apply time management strategies and techniques	Meaning and importance of time management Steps for effective time management	Checklist for making preparation for daily activities Preparing To-do-list	03
Total		, , , , ,	25

Unit 3: Information and Communication Technology-III				
LearningOutcome	Theory (08Hrs)	Practical (12Hrs)	Duration (20Hrs)	
Create a document on the word processor	I. Introduction to ICT Advantages of using a word processor Work with Libre Office Writer	Group activity on demonstration and practice of the following: Creating a new document Typing text Saving the text Opening and saving file on Microsoft word/Libre Office Writer	02	
2. Identify icons on the toolbar	Status bar Menu bar Icons on the Menu bar Multiple ways to perform a function	Group activity on using basic user interface of LibreOffice writer Group activity on working with Microsoft Word	02	
3. Save, close, open and print document	Save a word document Close Open an existing document Print	Group activity on performing the functions for saving, closing and printing documents in LibreOffice Writer Group activity on performing the functions for saving, closing and printing documents in Microsoft Word	02	
4. Format text in a word document	 Change style and size of text Align text Cut, Copy, Paste Find and replace 	Group activity on formatting text in LibreOffice Writer Group activity on formatting text in Microsoft Word	02	
5. Check spelling and grammar in a word document	Use of spell checker Autocorrect	Group activity on checking spellings and grammer using LibreOffice Writer Group activity on checking spellings and grammer using Microsoft Word	02	
6. Insert lists, tables, pictures, and shapes in a word document	 Insert bullet list Number list Tables Pictures Shapes 	Practical exercise of inserting lists and tables using LibreOffice Writer	03	
7. Insert header, footer and page number in a word do cument	1. Insert header 2. Insert footer 3. Insert page number 4. Page count	Practical exercise of inserting header, footer and page numbers in LibreOffice Writer Practical exercise of inserting header, footer and page numbers in Microsoft Word	03	

8. Make changes by using the track change option in a word document	Tracking option Manage option Compare documents	Group activity on performing track changes in LibreOffice Writer Group activity on perfor-ming track changes in Microsoft Word	04
Total			20

Unit 4: Entrepreneurial Skills–III			
LearningOutcome	Theory (10Hrs)	Practical (15Hrs)	Duration (25Hrs)
Differentiate between different kinds of businesses	Introduction to entrepreneurship Introduction to entrepreneurship Introduction to	Role-play on different kinds of businesses around us	03
Describe the significance of entrepreneurial values	Meaning of value Values of an Entrepreneur Case study on qualities of an entrepreneur	Role-play on qualities of an entrepreneur	03
3. Demonstrate the attitudinal changes required to become an entrepreneur	Difference between the attitude of entrepreneur and employee	Interviewing employees and entrepreneurs	03
4. Develop thinking skills like an entrepreneur	Problems of entrepreneurs Problem-solving Ways to think like an entrepreneur	Group activity on identifying and solving problems	04
5. Generate business ideas	 The business cycle Principles of idea creation Generating a business idea Case studies 	Group activity to create business ideas	04
6. Describe customer needs and the importance of conducting a customer survey	Understanding customer needs Conducting a customer survey	Group activity to conduct a customer survey	04
7. Create a business plan	 Importance of business planning Preparing a business plan Principles to follow for growing a business Case studies 	Group activity on developing a business plan	04
Total			25

Unit 5: Green Skills-III			
Learning Outcome	Theory (07Hrs)	Practical (08Hrs)	Duration (15Hrs)
Describe the importance of the main sector of the green economy	1. Meaning of ecosystem, food chain and sustainable development 2. Main sectors of the green economy- E-waste management, green transportation, renewal energy, green construction, and water management	Group discussion on sectors of green economy Preparing posters on various sectors for promoting green economy	06
Describe the main recommendations of policies for the green economy	1. Policies for a green economy	Group discussion on initiatives for promoting the green economy Writing an essay or a short note on the important initiatives for promoting green economy	03
3. Describe the major green sectors/ areas and the role of various stakeholders in the green economy	Stakeholders in the green economy	Group discussion on the role of stakeholders in the green economy Making solar bulbs	03
4. Identify the role of government and private agencies in the green economy	Role of the government in promoting a green economy Role of private agencies in promoting green economy	Group discussion on the role of Government and Private Agencies in promoting a green economy Preparing posters on green sectors	03
Total			15

Part B: Vocational Skills

S.No.	Units	Duration (hrs)
1.	Unit 1: Introduction Telehealth Services	40
2.	Unit 2: Promote the Telehealth Services as per Needs and Protocols	40
3.	Unit 3: Prepare and Manage The Set-Up For Tele Consultation	45
4.	Unit 4: Facilitate Services for Telehealth Equipment	35
	Total	160

Unit 1: Introduction Telehealth Services			
Learning Outcome	Theory (20 Hrs)	Practical (25Hrs)	Duration (45 Hrs)
Explain anatomy and physiology of human body system	Structure and function of human body: 1.Body cells, tissues, membranes and glands 2. Muscular skeletal system 3. Digestive system 4. Respiratory system 5. Cardio vascular system 6. The excretory system 7. The endocrine system, 8. The Integumentary system 9. The reproductive system	 Identify different parts of the body using charts and models. Explain the structure and functioning of human body systems using charts and models. Design various working models depicting functioning of human body systems. Create a chart on the joints of the human body 	15
Discuss about the healthcare delivery system in India	Introduction to healthcare delivery systems at primary, secondary, tertiary and quaternary level.	Prepare a report the basic structure and function of healthcare delivery system in India.	05
Distinguish between private, public and non-profit healthcare delivery systems.	Health care services – Private, public and non profit health care delivery system.	Create a flow chart roles and responsibilities of Telehealth team.	05
4. Differentiate between various healthcare services- primary, specialty, hospice, emergency, etc	Co-ordinate with the concerned personnel for implementation of the Telehealth services	3. Visit to Healthcare facilities for field assignment	05
5. Explain the role and responsibilities of the Telehealth team at different sites and how to operate electronic equipment	1. Telehealth services: Register patients for Telehealth services Hospital information system –Uses of technology for collect patient information	Create a flow chart the roles and responsibilities of Telehealth team at different sites. Demonstrate steps of patient's registration.	10
6. Discuss the challenges of various types of Telehealth services and clinical applications used in the services.	1.Handle appointments 2.Tele health setup using a variety of electronic and communication technologies	Demonstrate uses of digital equipments and technology to care of patient during appointment scheduling	05
Total			45

Unit 2: Promote the Telehealth Services as per Needs and Protocols

Learning Outcome	Theory (18 Hrs)	Practical (22 Hrs)	Duration (40 Hrs)
Explain the varioustypesTelehealth technologies.	Utilizing Telehealth Technology: 1.Telemedicine facilities and equipment for conducting educational sessions	Demonstrate use of Telehealth technology videoconferencing, and remote monitoring systems.	05
2. Discuss about the Pre-requisites for conducting the promotional/outreach activities.	Organize promotion and outreach activities for the Telehealth services Health screening Camps, Health surveys, Awareness campaigns, Online educational sessions, Case conferences and training Continuing educational sessions on logistics, personnel and support	1. Demonstrate management skills while organizing promotional and outreach activities. 2. Prepare equipments list for health survey 3. Demonstrate in class room Online educational sessions	15
3.Explain to the patients about benefits and usage of primary home Telehealth technologies	Facilitate the Telehealth services via home visits, mobile set-ups by using vans, ambulances and other sources and case discussions.	Role play the usage of the Telehealth services during home visits, mobile set-ups and case discussions. Prepare a list of articles during home visit	10
4.Identify the patients who are unable to visit the Telehealth facility like geriatric/ disable/ psychiatric/ paralytic patients, etc	Telehealth facility for geriatric, disable, psychiatric, paralytic patients	1. Demonstrate skills of scanning and uploading the supporting evidences like films, videos, photos, documents, forms and other medical records, etc. 2. Group activity care of disable client	10
Total			40

Unit 3: Prepare and Manage the Set-Up for Tele Consultation			
Learning Outcome	Theory	Practical	Duration

	(15 Hrs)	(20 Hrs)	(35 Hrs)
Discuss about the pre- requisites, design and set up of a Teleconsultation rooms and equipment	Premises set-up for Teleconsultation 1. Arrange Consultation rooms and Telehealth equipment 2. Home Telehealth services	1. Demonstrate the technical skills of setting-up point-to-point and multipoint live interactive videoconferencing using ISDN, IP and mixed ISDN and IP links. 2. Prepare consultation room and equipments	08
2. Describe common issues that may arise in the Telehealth set-up and the troubleshooting techniques to resolve them.	Manage consultation site during Teleconsultation Problem Solving Techniques Telehealth set-up	 Demonstrate the usage of troubleshooting techniques in different situations. Demonstrate solve minor technical difficulties 	08
3. Discuss the advantages of telemedicine through interactive videoconferencing.	Advantages of telemedicine through videoconferencing.	Create Charts on advantages of telemedicine	03
4. Describe the importance of availability of back-up coverage for phones, and network.	Network coverage and internet facilities	Demonstrate basic steps involved in managing consultation site before, during and after Teleconsultation.	08
5. Discuss the care of electrical equipment	Care and maintenance of tele health equipment and electrical appliances	Visit Telehealth care center Demonstrate care of equipmnets	08
Total			35

Learning Outcome	Theory	Practical	Duration
	(18 Hrs)	(22 Hrs)	(40 Hrs)
I.Identify Telehealth equipment and applications required to be set-up in Telehealth facility	Function and operation of equipment used in Telehealth services Telehealth equipment and telemedicine applications	Prepare a list of supporting tools, resources and Telehealth equipments Group discussion on tele equipment and applications	10

2.Identify the supporting tools, resources and regulatory requirements for selected equipment and technology	Supporting tools, resources and regulatory requirement	Group discussion on supporting tools	10
3. Discuss about the operate tele health equipment safely and correctly.	Operate the tele health equipment safely and correctly	Demonstrate Operate the tele health equipment safely and correctly	10
4.Explain laws, regulation and codes for technology and technical safety	Laws, regulations, and codes for technology and technical safety.	1. Create a chart on laws, regulations - Food and Drug Administration (FDA), Bureau of Indian Standards (BIS), Occupational Safety and Health Administration (OSHA)	10
Total			40

CLASS 12

Part A: Employability Skills

S.No.	Units	Duration (hrs)
1.	Communication Skills- IV	25
2.	Self-management Skills - IV	25
3.	Information and Communication Technology Skills - IV	20
4.	Entrepreneurial Skills - IV	25
5.	Green Skills - IV	15
	Total	110

1. Demonstrate active listening skills 1. Active listening -listening skills 1. Active listening -listening affecting active listening 2. Preparing posters of steps for active listening 3. Role-play on negative effects of not listening actively 2. Identify the parts of speech 2. Parts of speech – using capitals, punctuation, basic parts of speech, supporting parts of speech 2. Group practice on identifying parts of speech 2. Group practice on constructing sentences	Unit 1: Communication Skills-IV			
skill, stages of active listening 2. Overcoming barriers to active listening 3. Role-play on negative effects of not listening actively 1. Parts of speech – using capitals, punctuation, basic parts of speech, supporting parts of speech 3. Write sentences 1. Writing skills to the following:	LearningOutcome	-		Duration (25Hrs)
capitals, punctuation, basic parts of speech, supporting parts of speech, supporting parts of speech. 3. Write sentences 1. Writing skills to the following: • Simple sentence • Complex sentence • Types of object 2. Types of sentences • Active and Passive sentences • Statement • Declarative sentence • Question/Interrogative and imperative) • Emotion/Reaction or Exclamatory sentence • Order or Imperative sentence • Order or Imperative sentence • Order or Imperative sentence	Demonstrate active listening skills	skill, stages of active listening 2. Overcoming barriers to	affecting active listening 2. Preparing posters of steps for active listening 3. Role-play on negative effects of	10
following: • Simple sentence • Complex sentence • Types of object 2. Types of sentences • Active and Passive sentences • Statement • Declarative sentence • Question/Interrogative sentence • Emotion/Reaction or Exclamatory sentence • Order or Imperative sentence	2. Identify the parts of speech	capitals, punctuation, basic parts of speech, supporting parts of	parts of speech 2. Group practice on constructing	10
	3. Write sentences	following: • Simple sentence • Complex sentence • Types of object 2. Types of sentences • Active and Passive sentences • Statement • Declarative sentence • Question/Interrogative sentence • Emotion/Reaction or Exclamatory sentence • Order or Imperative sentence	and paragraphs 2. Group work on practicing writing sentences in active or passive voice 3. Group work on writing different types of sentences (i.e., declarative, exclamatory,	05
Total 25	Total			25

Unit 2: Self-Management Skills – IV

Learning Outcome	Theory (10Hrs)	Practical (15Hrs)	Duration (25Hrs)
Describe the various factors influencing motivation and positive attitude	 Motivation and positive attitude Intrinsic and extrinsic motivation Positive attitude – ways to maintain positive attitude Stress and stress management - ways to manage stress 	 Role-play on avoiding stressful situations Activity on listing negative situations and ways to turn it positive 	10
Describe how to become result oriented	 How to become result oriented? Goal setting – examples of resultoriented goals 	Group activity on listing aim in life	05
3. Describe the importance of self-awareness and the basic personality traits, types and disorders	 Steps towards self-awareness Personality and basic personality traits Common personality disorders- Suspicious Emotional and impulsive Anxious Steps to overcomepersonality disorders 	Group discussion on self-awareness	10
Total			25

Unit 3: Information and	d Communication Technology Skills	-IV	
Learning Outcome	Theory (06 Hrs)	Practical (14 Hrs)	Duration (20 Hrs)
Identify the components of a spreadsheet application	Getting started with spreadsheet - types of a spreadsheet, steps to start LibreOffice Calc., components of a worksheet	Group activity on identifying components of spreadsheet in LibreOfficeCalc	02
Perform basic operations in a spreadsheet	 Opening workbook and entering data – types of data, steps to enter data, editing and deleting data in a cell Selecting multiple cells Saving the spreadsheet in various formats Closing the spreadsheet Opening the spreadsheet Printing the spreadsheet 	Group activity on working with data on LibreOfficeCalc	03
3. Demonstrate the knowledge of working with data and formatting text	1. Using a spreadsheet for addition – adding value directly, adding by using cell address, using a mouse to select values in a formula, using sum function, copying and moving formula 2. Need to format cell and content 3. Changing text style and font size 4. Align text in a cell 5. Highlight text	1. Group activity on formatting a spreadsheet in LibreOfficeCalc 2. Group activity on performing basic calculations in LibreOfficeCalc	02
4. Demonstrate the knowledge of using advanced features in spreadsheet	Sorting data Filtering data Sorting spreadsheet with password	Group activity on sorting data in LibreOfficeCalc	03
5. Make use of the software used for making slide presentations	Presentation software available Steps to start LibreOffice Impress Adding text to a presentation	Group practice on working with LibreOffice Impress tools	02
6. Demonstrate the knowledge to open, close and save slide presentations	1. Open, Close, Save and Print a slide presentation	Group activity on saving, closing and opening a presentation in LibreOffice Impress	01
7. Demonstrate the operations related to slides and texts in the presentation	Working with slides and text in a presentation- adding slides to a presentation, deleting slides, adding and formatting text, highlighting text, aligning text, changing text colour	Group practice on working with font styles in LibreOffice Impress	04

8. Demonstrate the use of advanced features in a presentation	 Advanced features used in a presentation Inserting shapes in the presentation Inserting clipart and images in a presentation Changing slide layout 	Group activity on changing slide layout on LibreOffice Impress	03
Total			20

Unit 4: Entrepreneurial Skills-IV			
Learning Outcome	Theory (10 Hrs)	Practical (15 Hrs)	Duration (25 Hrs)
Describe the concept of entrepreneurship and the types and roles, and functions of entrepreneur	 Entrepreneurship and entrepreneur Characteristics of entrepreneurship Entrepreneurship-art and science Qualities of a successful entrepreneur Types of entrepreneurs Roles and functions of an entrepreneur What motivates an entrepreneur Identifying opportunities and risk-taking. Startups 	 Group discussion on the topic "An entrepreneur is not born but created" Conducting a classroom quiz on various aspects of entrepreneurship 	10
2. Identify the barriers to entrepreneurship	Barriers to entrepreneurship Environmental barriers No or faulty business plan Personal barriers	 Group discussion about "What we fear about entrepreneurship" Activity on taking an interview of an entrepreneur 	05
3. Identify the attitude that make an entrepreneur successful	1. Entrepreneurial attitude	Group activity on identifying entrepreneurial attitude	05
4. Demonstrate the knowledge of entrepreneurial attitude and competencies	 Entrepreneurial competencies Decisiveness Initiative Interpersonal skills-positive attitude, stress management Perseverance Organisational skills- time management, goal setting, efficiency, managing quality. 	 Playing games, such as "Who am I" Group discussion on business ideas Group practice on "Best out of Waste" Group discussion on the topic of "Let's grow together" Group activity on listing stress and methods to deal with it like Yoga, deep breathing exercises, etc. Group activity on time management 	05
Total	l		25

Unit 5: Green Skills-IV			
Learning Outcome	Theory (05 Hrs)	Practical (10 Hrs)	Duration (15 Hrs)
Identify the benefits of the green jobs	1. Green jobs 2. Benefits of green jobs 3. Green jobs in different sectors: • Agriculture • Transportation • Water conservation • Solar and wind energy • Eco-tourism • Building and construction • Solid waste management • Appropriate technology	Group discussion on the importance of green job	08
2. State the importance of green jobs	Importance of green jobs in Limiting greenhouse gas emissions Minimizing waste and pollution Protecting and restoring ecosystems Adapting to the effects of climate change	 Preparing posters on green jobs Group activity on tree plantation 	07
Total			15

Part B: Vocational Skills

S. No.	Units	Duration (Hrs)
1.	Unit 1: Assistance to Healthcare Services Provider	40
2.	Unit 2: Tele Health Facility	35
3.	Unit 3: Maintain a Safe, Healthy and Secure Working Environment	40
4.	Unit 4: Infection Control and Bio-medical Waste Management	45
	Total	160

Unit 1: Provide Assistance	Unit 1: Provide Assistance to Healthcare Services Provider			
Learning Outcome	Theory (18Hrs)	Practical (22Hrs)	Duration (40 Hrs)	
Discuss the importance of local pharmacies/diagnos tic centres for ensuring medicine availability.	Pharmacy and emergency related services Introduction of Pharmacy and emergencies medicine	Demonstrate effective communication while connecting patients to local pharmacies till the patient get the prescribed medicine.	12	
2. Explain components of prescription dose.	Define components of prescription dose.	Group discussion on sample prescription dose.	04	
3. Describe the emergency services which be provided at Telehealth set-up.	List the emergency services which could be provided at Telehealth set-up.	Group activity the use of remote patient monitoring programs during different emergency situations.	12	
4. Describe the importance of local emergency resources for handling medical and non-medical emergency situations.	Local emergency resources for handling medical and non-medical emergency	Prepare a list of health emergency resources Group activity handling medical and non medical emergency	12	
Total			40	

Unit 2: Manage Telehealth Facility			
Learning Outcome	Theory (15Hrs)	Practical (20Hrs)	Duration (35 Hrs)
Describe health records and List the parameters of collecting information about a client.	Telehealth Record Introduction health Record And Types	Prepare the sample format of forms for patient visiting the Telehealth facility.	03
Explain the need of collecting client's past and present medical history.	Collect client history - past and present history	Prepare a list of diagnostic services and medicals	04
3. Discuss the clinical history of the client such as films, videos, photos, documents, forms and other medical records, etc.	Sources and methods of client data collection	Group activity Fill the sample format relevant information collected from different sources	04

Discuss the importance of obtaining verbal and written consent.	Verbal, written and electronically record	Demonstrate Fill the sample consent forms of the clients.	05
5. Identify uses of various types records in health sector	List of health record forms and registers, client's records	Prepare a chart on medical records	04
6. Explain about the guidelines for equipment or logistics which are outdated or in non-working condition.	Inventory management- incoming calls, documentation, and equipment.	Demonstrate technical skills of creating, updating records.	05
7. Describe the uses of the Hospital Information System (HIS).	Importance of hospital information system (HIS)	Demonstrate the process of recording sample patient information in the HIS	06
Discuss the importance of needing health records for future treatment of clients	Importance of health record in Telehealth care services	Group Discussion on importance of health record	04
Total			35

Unit 3: Maintain a Safe, Healthy and Secure Working Environment			
Learning Outcome	Theory (20Hrs)	Practical (25Hrs)	Duration (45Hrs)
Explain the basics of first aid principles and purpose of First Aid	Safety, emergency medical response and first aidSafety and First Aid •Purpose of First Aid •Principles of First Aid	Prepare a basic First Aid Kit as per requirements Prepare a list of all emergency medicine and equipment	08
2. Knowledge to perform basic life support (BLS) as and when required.	Basic life support Procedure required inemergency First Aid such as CPR. Methods of Heimlich maneuver	Demonstrate Cardio- Pulmonary Resuscitation (CPR) on manikin. Group activity on Preventive choking methods child and adult	08
3. Explain the use of protective devices such as restraints and safety devices.	Health, safety and security at workplace •Uses of restraints and safety devices in Telehealth services (PPE Kit) at work place •List of restrainsts and safety devices •Precautions to be taken for personal safety.	 Create a chart depicting different types of protective devices such as restraints and safety devices. Demonstrate wearing, removing and discarding of PPE. Prepare a chart on personal safety 	08
4. Discuss the hospital emergency codes during emergency and disaster management techniques to deal with institutional emergencies.	Hospital emergency code List the hospital emergency codes Triage system Disaster management techniques to deal with institutional emergencies.	 Demonstrate usage of hospital emergency codes and basic first aid in a institutional Group activity of triage in emergency Demonstrate disaster management techniques to deal with emergencies 	08
5. Knowledge of dealing with common ailments and injury condition	1.General Medical Health Emergencies fever, heat stroke, back pain, asthma and food borne illness, cuts, injury, bleeding, insect bites and stings, dog bites and snake bites	List the common emergencies Dealing with comon minor ailments and injuries situations Administer first aid for insects, dog bites	08
6. Discuss about the escalation matrix for referral and management of common emergencies.	Referral system Referral management in common health emergencies	Create a flow chart depicting common emergency situations and its referral mechanism.	05
Total			45

Unit 4: Infection Control and	Bio-medical Waste Managem	nent	
Learning Outcome	Theory (18Hrs)	Practical (22Hrs)	Duration (40Hrs)
Explain the importance and mechanism of proper and safe disposal, transportation and treatment of bio-medical waste.	1.Bio - Medical waste Management •Meaning of Bio-medical waste •Classification and categorize the Waste •Generated, Segregation of Biomedical Waste, •Disposal of biomedical waste. •Collection and transportation of BMW Waste •Guidelines of biomedical waste disposal	1. Create a chart depicting different types of biomedical waste and various types of colour coded bins/containers used for disposal of biomedical waste. 2. Visit to biomedical waste treatment plant for field assignment 3. Prepare a chart Segregate the biomedical waste applying the local guidelines.	12
Explain the concept of healthy living.	Introduction of health • Concepts of healthy living	Demonstrate techniques of personal-hygiene	06
3. Explain various vaccinations against infectious diseases and imuunization programmes.	Immunization National Immunization programme List the Various vaccines against infectious disease	Create chart on national immunization schedule Prepare a listof various vaccinations against infectious disease	08
4. Describe the hand- hygiene guidelines and procedures used in healthcare-settings.	Hand-hygiene • Steps of hand washing Medical and non medical • Advantages of hand washing	Demonstrate the techniques of Hand washing medical and non medical Prepare a chart on steps of hand washing	04
5. Discuss the importance of infection control and prevention.	Infection control policies and Procedure Importance of infection control and prevention Sources of transmission of infection Methods of preventing transmission of pathogenic organisms. The importance of incident reporting	Demonstrate the steps of control infection. Create a chart on sources of infection Demonstrate preventing methods of infection Write the benefits of incident reporting	12
Total			40

6.ORGANISATION OF FIELD VISITS

In a year, at least 3 field visits/educational tours should be organised for the students to expose them to the activities in the workplace.

Visit a Telehealth Center and observe various activities of the Yoga therapy assistanton daily schedule basis. Also observe the following activities at yoga center:

- 1. Front office activities
- 2. Reception and registration activities
- 3. Disinfecting Telehealth services area and equipments
- 4. Laundry services
- 5. Various activities related to client care
- 6. Demonstration of First Aid
- 7. Personal hygiene
- 8. To observe the various safety measures
- 9. To take first aid knowledge of waste Management
- 10. Observe the demonstration of clientsrecord keeping
- 11. Demonstrate various Telehealth services activities

7. LIST OF EQUIPMENT AND MATERIALS

The list given below is suggestive and an exhaustive list should be prepared by the vocational teacher. Only basic tools, equipment and accessories should be procured by the Institution so that the routine tasks can be performed by the students regularly for practice and acquiring adequate practical experience.

1	3D models ofHuman Body organ	22	Handhygienemeasures
2	Flip Chart on human skeleton systems	23	Firstaidbox
3	Chart and Posters on body systems	24	Crash cart trolley
4	White-Board Marker, Smart Board, chalk,	25	CPR Manikin
	Duster		
5	Video confrensingtools , Telehealth	26	Ambu Bag
	software		
6	Videoconferencing units	27	Torch
7	Peripheral cameras, Projectors	28	Physical restraints
8	Video-scopes or web cames and	29	Fire extinguisher
	microphones		
9	M-health equipments smart phone, tablet	30	Sample formats hospital
	phone		documents
10	Computer, LED TV	31	Diagnostic software, test
			equipment
11	Electronic diagnostic devices	32	Diagnostic software, test
			equipment
12	Stethoscope	33	Biomedical dustbean
13	Pulse Oximeter (Finger)	34	Samples bills and records
14	Glucometer	35	Tool kit like hand tools
15	Haemoglobin meter	36	Personalprotectiveequipment
16	Thermometer	37	Watt meter, pressure meerst
17	Sphygmomanometer	38	Electrical safety analyzer
18	ECG machine	39	Centrifuge

CURRICULUM: TELEHEALTH SERVICES COORDINATOR

19	Derma scope Auto scope	40	Sharp container
20	Weight machine	41	Diagnostic kit
21	Ice pack		

8. VOCATIONAL TEACHER'S/TRAINER'S QUALIFICATION AND GUIDELINES

Qualification and other requirements for appointment of vocational teachers/trainers on contractual basis should be decided by the State/UT. The suggestive qualifications and minimum competencies for the vocational teacher should be as follows:

S.No.	Qualification	Minimum Competencies	Age Limit
1.	Teacher Medical Graduates With 3 years Experience Working in Telehealth set – up	 Effective communicationskills (oral andwritten) Basic computingskills. Technical competencies (e.g., Should be able to performand train the Telehealth services relatedskills 	18-37 years (as on Jan. 01 (<u>year</u>) Age relaxation to be provided as per Govt. rules.

Vocational Teachers/Trainers form the backbone of Vocational Education being imparted as an integral part of Rashtriya Madhyamik Shiksha Abhiyan (RMSA). They are directly involved in teaching of vocational subjects and also serve as a link between the industry and the schools for arranging industry visits, On-the-Job Training (OJT) and placement.

These guidelines have been prepared with an aim to help and guide the States in engaging quality Vocational Teachers/Trainers in the schools. Various parameters that need to belooked into while engaging the Vocational Teachers/Trainers are mode and procedure of selection of Vocational Teachers/Trainers, Educational Qualifications, Industry Experience, and Certification/Accreditation.

The State may engage Vocational Teachers/Trainers in schools approved under the component of Vocationalisation of Secondary and Higher Secondary Education under RMSA in the following ways:

(i) Directly as per the prescribed qualifications and industry experience suggested by the PSS Central Institute of Vocational Education(PSSCIVE), NCERT or the respective Sector Skill Council(SSC)

OR

- (ii) Through accredited Vocational Training Providers accredited under the National Quality Assurance Framework (NQAF*) approved by the National Skill Qualification Committee on 21.07.2016. If the State is engaging Vocational Teachers/Trainers through the Vocational Training Provider (VTP), it should ensure that VTP should have been accredited at NQAF Level 2 or higher.
- * The National Quality Assurance Framework (NQAF) provides the benchmarks or quality criteria which the different organisations involved in education and training must meet in order to be accredited by competent bodies to provide government-funded education and training/skills activities. This is applicable to all organizations offering NSQF-compliant qualifications.

The educational qualifications required for being a Vocational Teacher/Trainer for a particular job role are clearly mentioned in the curriculum for the particular NSQF compliant job role. The State should ensure that teachers / trainers deployed in the schools have relevant technical competencies for the NSQF qualification being delivered. The Vocational Teachers/Trainers preferably should be certified by the concerned Sector Skill Council for the particular Qualification Pack/Job role which he will be teaching. Copies of relevant certificates and/or record of experience of the teacher/trainer in the industry should be kept as record.

To ensure the quality of the Vocational Teachers/Trainers, the State should ensure that a standardized procedure for selection of Vocational Teachers/Trainers is followed. The selection procedure should consist of the following:

- (i) Written test for the technical/domain specific knowledge related to the sector;
- (ii) Interview for assessing the knowledge, interests and aptitude of trainer through a panel of experts from the field and state representatives; and
- (iii) Practical test/mock test in classroom/workshop/laboratory.

In case of appointment through VTPs, the selection may be done based on the above procedure by a committee having representatives of both the State Government and the VTP.

The State should ensure that the Vocational Teachers/Trainers who are recruited should undergo induction training of 20 days for understanding the scheme, NSQF framework and Vocational Pedagogy before being deployed in the schools.

The State should ensure that the existing trainers undergo in-service training of 5 days every year to make them aware of the relevant and new techniques/approaches in their sector and understand the latest trends and policy reforms in vocational education.

The Head Master/Principal of the school where the scheme is being implemented should facilitate and ensure that the Vocational Teachers/Trainers:

- (i) Prepare session plans and deliver sessions which have a clear and relevant purpose and which engage the students;
- (ii) Deliver education and training activities to students, based on the curriculum to achieve the learning outcomes;
- (iii) Make effective use of learning aids and ICT tools during the classroom sessions;
- (iv) Engage students in learning activities, which include a mix of different methodologies, such as project based work, team work, practical and simulation based learning experiences;
- (v) Work with the institution's management to organise skill demonstrations, site visits, on-job trainings, and presentations for students in cooperation with industry, enterprises and other workplaces;

- (vi) Identify the weaknesses of students and assist them in upgradation of competency;
- (vii) Cater to different learning styles and level of ability of students;
- (viii) Assess the learning needs and abilities, when working with students with different abilities
- (ix) Identify any additional support the student may need and help to make special arrangements for that support;
- (x) Provide placement assistance

Assessment and evaluation of Vocational Teachers/Trainers is very critical for making them aware of their performance and for suggesting corrective actions. The States/UTs should ensure that the performance of the Vocational Teachers/Trainers is appraised annually. Performance based appraisal in relation to certain pre-established criteria and objectives should be done periodically to ensure the quality of the Vocational Teachers/Trainers.

Following parameters may be considered during the appraisal process:

- 1. Participation in guidance and counselling activities conducted at Institutional, District and State level:
- 2. Adoption of innovative teaching and training methods;
- 3. Improvement in result of vocational students of Class X or Class XII;
- 4. Continuous upgradation of knowledge and skills related to the vocational pedagogy, communication skills and vocational subject;
- 5. Membership of professional society at District, State, Regional, National and International level;
- 6. Development of teaching-learning materials in the subject area;
- 7. Efforts made in developing linkages with the Industry/Establishments;
- 8. Efforts made towards involving the local community in Vocational Education
- 9. Publication of papers in National and International Journals;
- 10. Organisation of activities for promotion of vocational subjects;
- 11. Involvement in placement of student's/student support services.

9. LIST OF CONTRIBUTORS

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